



FROM RESEARCH TO ADOPTION

Strengthening Public-Private
Collaborations in Canada

Prepared by
Lauren Benoit



Nuffield Canada
AGRICULTURAL SCHOLARSHIPS

DISCLAIMER

This report has been prepared in good faith but is not intended to be a scientific study or an academic paper. It is a collection of my current thoughts and findings on discussions, research and visits undertaken during my Nuffield Farming Scholarship. It illustrates my thought process and my quest for improvements to my knowledge base. It is not a manual with step-by-step instructions to implement procedures.

Neither The Nuffield Farming Scholarships Trust, nor my sponsor, nor any other sponsoring body guarantees or warrants the accuracy, reliability, completeness or currency of the information in this publication or its usefulness in achieving any purpose. Readers are responsible for assessing the relevance and accuracy of the content of this publication. This publication is copyright. However, Nuffield Canada encourages wide dissemination of its research, providing the organisation is clearly acknowledged. For any enquiries concerning reproduction or acknowledgement contact Nuffield Canada or the report author.

Scholar Contact Details

Lauren Benoit

+1-519-808-2909

benoit.laurendalyce@gmail.com

In submitting this report, the Scholar has agreed to Nuffield Canada publishing this material in its edited form.

NUFFIELD CANADA Contact Details

exec.director@nuffield.ca

www.nuffield.ca

NUFFIELD CANADA

AGRICULTURAL SCHOLARSHIPS

Nuffield Canada offers scholarships to agricultural leaders to expand their knowledge and network with top individuals around the world, to promote advancement and leadership in agriculture.

As part of the larger international Nuffield community which includes the United Kingdom, The Republic of Ireland, Australia, New Zealand, France, the Netherlands and Zimbabwe, scholarship recipients become a member of the over 1,700 strong Nuffield alumni which interact to aid the latest scholars and continue the development of past scholars. Scholarships are available to anyone between the ages of 25 and 50 involved in agriculture in any capacity of primary production, industry or governance.

The scholarship provides individuals with the unique opportunity to:

1. Access the world's best in food and farming;
2. Stand back from their day-to-day occupation and study a topic of real interest;
3. Achieve personal development through travel and study; and
4. Deliver long-term benefits to Canadian farmers and growers, and to the industry as a whole.

[Applications](#) are due annually. Visit [Nuffield.ca](#) for more information.

ACKNOWLEDGEMENTS

Where do I even start? I would like to extend my sincerest appreciation to so many people who have made the past two years a truly life-changing experience. Thank you to Harp Mann and Derek Freitag at Bayer Crop Science for enabling me to take on this challenge. To Josh Cowan (GFO), Adam Meyer (OMAFRA), Cami Ryan (Bayer) and Mark Brock (Shepherd Creek Farms), thank you for providing insight and enthusiasm as I put together this project plan. To my friends (Kayla, Casey, Kait, Andrew, Marinda, Evan) who generously donated their spare rooms to host our international visitors for two years, I can't say thank you enough for being a part of this with me and representing Canada and our little friend group so well; I'm indebted forever. To my fellow 2024 Nuffield Canada cohort (Matt, Tatum, Sally, Renny, Cheryl) – our group chat brings me so much joy and I value the friendships I've built with each of you. To the entirety of the Unit E team at Bayer Crop Science, this has been a transformative time for my career, and I wouldn't have wanted to spend it with any other group– you really are the best team out there. To my friends (Katie G., Katie M., Gabrielle, Bailey, Nadine) who took on the entirely thankless task of editing this behemoth, your feedback and comments were thoughtful, appreciated and have made the final product so much better. To Steve, Theresa and the rest of the Nuffield Canada board, thank you for providing this opportunity and all the guidance along the way. To CropLife Canada, the Grain Farmers of Ontario, Bayer CropScience and the Ontario CCA Association, thank you for the financial support provided, I thought of you all fondly every single time I didn't have to eat oatmeal for dinner. Last, but most definitely not least, thank you everyone that has graciously shared their stories, homes and connections with me over the past two years, it really is all about the people you meet, and I have learned so much from all of you.



ONTARIO CERTIFIED
CROP ADVISOR ASSOCIATION



V



EXECUTIVE SUMMARY

Canadian agriculture faces the dual-challenge of reversing the productivity loss experienced in the last three decades and to do so while increasing the sustainability of the sector and its contribution to combatting climate change. From 1993–2000, agricultural productivity rose by more than 2% annually; today it sits around 0.8–1.4% (Kwarteng, 2023), putting roughly \$30 billion in potential growth at risk over the next decade. At the same time, Canada has committed to cut economy-wide emissions to 40–45% below 2005 levels by 2030 and reach net-zero by 2050, including agriculture-relevant targets to reduce fertilizer-related emissions to 30% below 2020 by 2030 and cut oil, gas, and methane emissions at least 75% below 2012 levels by 2030.

The system tasked with delivering these outcomes is critically underpowered. Public investment in research has fallen 21% over the past decade, leaving Canada last among major OECD peers. At the same time, extension services are fragmented, regulatory burdens are increasing, and farmers have limited influence over research agendas. Together, these weaknesses limit Canada’s ability to innovate at the scale and speed needed to remain competitive and meet climate targets. Because innovation is a system activity, overperformance in one function cannot compensate for underperformance in another. For example, increased investment in research without adequate extension efforts or market opportunity won’t generate results. Strengthening each function of the innovation system, and the links between them, will be essential for translating research into real world practices to achieve these goals.

Drawing on in-person and virtual interviews, field tours, and author observations, this report examines different aspects of agricultural innovation systems in eleven countries—including Australia, the United States, the Netherlands, Brazil, Kenya, Rwanda, and the UK. The findings highlight how well-structure public-private collaboration accelerates the translation of research into on-farm practice. Successful collaborations depend on connecting industry, government, academia and producers through clear governance, sustainable funding, well-resourced extension, and an enabling regulatory environment.

Key Lessons

- **Clarity of mission and roles** enables collaborations to avoid duplication and deliver outcomes.
- **Networks and intermediaries**, such as grower groups in Australia, reduce transaction costs, build trust, and accelerate adoption.
- **Extension systems vary in form**: publicly funded in the U.S., privatized in the Netherlands, but in all cases depend on skilled agents and trust-based relationships.
- **Universities must balance research**, teaching, and industry engagement, with flexibility to let academics contribute according to their strengths.
- **Funding models shape innovation**: levy-based systems like Australia’s Grains Research and Development Corporation pool farmer and government resources for long-term impact, CRCs support mid-term multi-stakeholder collaborations, while the UK’s ADOPT Fund empowers farmer-led research.
- **Efficient regulatory environments are critical**. Science-based frameworks accelerate adoption, while duplicative or politicized processes stall progress and impose high opportunity costs.

TABLE OF CONTENTS

ii	Disclaimer
iii	Nuffield Canada Agricultural Scholarships
iv	Acknowledgements
v	About the Author
vi	Executive Summary
vii	Table of Contents

Chapter 1

8	Introduction
9	<i>Core Functions of Agricultural Innovation Systems</i>

Chapter 2

10	Balancing Basic and Applied Research
12	<i>Potential Inefficiencies</i>

Chapter 3

14	Collaboration Across Innovation Systems
16	<i>Bridging Research and Adoption Through Networks</i>
20	<i>Extension Work in Public and Private Systems</i>
25	<i>Aligning University-Industry Collaboration</i>
26	<i>Designing Flexible Funding Models</i>
31	<i>Impact of Regulation on Innovation Adoption</i>
25	Conclusion
36	Recommendations

Appendix

38	List of Contributors
45	References

INTRODUCTION

Canada's agricultural innovation system has undergone significant structural changes over the past three decades. Traditionally, government agencies and public institutions led research and provided farmer support services. Beginning in the 1990s, public funding for agricultural research began to decline, while private-sector investment increased (Pray & Fuglie, 2015). Between 2013 and 2022, public investment in agricultural research in Canada dropped from \$860 million to \$680 million, a 21% reduction, placing Canada last among the top seven OECD countries in agricultural research spending (Gulab & L'hermie, 2025). Governments' failure to invest in agricultural research can stifle innovation and trigger negative outcomes across the farm sector. While returns on investments (ROI) in research are often years to decades in the making, the net positive gain is undeniable. ROI estimates range from 10:1 for agriculture research conducted in low- and middle-income countries (LMICs) to 80:1 for cotton breeding in Australia (Alston, Pardey, & Rao, 2021; ACIL Allen Consulting, 2014). The shortfall in absolute spending in Canada raises concerns about future innovation capacity and competitiveness. This report argues that coordinated collaboration offers a pathway to sustain productivity growth and meet climate targets.

Declining public investment has shifted the innovation burden increasingly toward the private sector. Driven by new technologies and strong intellectual property rights, agribusiness companies dramatically increased their research and development spending in the 1990s and 2000s. (Klotz-Ingram & Day-Rubenstein, 1999). Globalization and market opportunities motivated seed, fertilizer, and equipment firms to invest in developing new products, while many governments encouraged public-private partnerships to bring innovations to market. Private sector engagement has brought efficiency and a clearer focus on commercialization, but it has also narrowed the scope of innovation toward areas with direct market returns. The reduction in publicly available research funding has

placed growing pressure on universities and public research institutions to seek private co-funding, often at the expense of fundamental or exploratory research traditionally housed in academic institutions (Gulab & L'hermie, 2025). Long-term or systemic challenges, such as sustainable water use, soil health, or climate resilience, often lack the short-term payoff needed to attract private research investment alone.

Research does not occur in isolation, and scientific advances alone are insufficient to drive productivity or sustainability gains within a sector. Effective funding models, coordinated resource allocation, and accessible extension systems are all essential to ensure that research programs deliver tangible outcomes. As public investment falls and private sector priorities dominate, understanding how the broader system of actors works together becomes critical. This whole-of-system approach is captured in the concept of Agricultural Innovation Systems (AIS), which provides a useful framework for analyzing these dynamics. AIS emphasizes collaboration between universities, government research stations, agribusiness, and farmer-led organizations to maximize efficiency, reduce duplication, and achieve outcomes that align with both productivity and sustainability goals.

This report focuses on a subset of system functions within an AIS that most strongly influence whether ideas move from research to farm-level impact. It explores knowledge diffusion—how grower groups, extension networks, and intermediaries translate research into practice. It then examines resource mobilization, highlighting the need for flexibility within academic institutions and comparing funding models that sustain long-term, public-good research. Next, it assesses regulatory efficiency, using the TELA maize pathway to show how policy can enable innovation. Across each section, international examples are used as test cases, followed by concise recommendations for how Canada can strengthen public-private collaboration within the Canadian agri-food innovation system.

AGRICULTURAL INNOVATION SYSTEMS

CORE FUNCTIONS

(Hermans, Geerling-Eiff, Potters, & Klerkx, 2019) identify seven core functions that effective agricultural innovation system must deliver:



Entrepreneurial Activities

Innovators, such as farmers, turning knowledge into business opportunities.



Market Formation

Creating markets for new products or technologies, including incentives for sustainable practices.



Knowledge Development

Generating new insights through research and on-farm experimentation.



Resource Mobilization

Securing funding, resources and human capital to support innovation.



Knowledge Diffusion

Spreading information via networks, extension, and learning platforms.



Regulatory Efficiency

Enabling efficient, science-based regulatory environments and policies.



Guidance of Search

Aligning visions and setting shared priorities across stakeholders.

A practical example comes from Australia's development of long coleoptile wheat varieties. Improving drought tolerance has long been a national priority (**guidance of search**). Strategic investments from farmer research levies and federal funding (**resource mobilization**) enabled the discovery of genes that extend coleoptile length, allowing wheat plants to be sown deeper for better access to early-season moisture (**knowledge development**). Findings were shared with seed companies (**knowledge diffusion**) to integrate the trait into elite germplasm, followed by large-scale national trials to validate performance in farming systems (**knowledge development**). Several long coleoptile varieties have been approved for sale (**regulatory efficiency**), with projected benefits to farmers estimated at \$2.3 billion to \$2.4 billion annually through higher yields and improved drought resilience (**entrepreneurial activities**) (Zhao, Wang, Kirkegaard, & Rebetzke, 2022).



(Photo: Adobe Stock)

BALANCING BASIC & APPLIED RESEARCH

Progress in agriculture depends on the connection between basic research, which expands scientific understanding, and applied research, which translates those insights into practical solutions for farmers. Basic research is typically conducted without immediate commercial objectives, aiming to generate new knowledge; genomic mapping of crop species, investigations into the molecular and biochemical pathways of photosynthesis, and studies of microbial interactions in soil all fall toward the basic end of the research spectrum. Applied research, by contrast, builds on this foundation to develop practical technologies or practices that address real-world challenges. In the context of grain farming: crop variety development, comparisons of soil health management practices, and fertilizer efficiency trials fall toward the applied end of the research spectrum. The distribution of basic and applied research within a research ecosystem influences both the pace and the direction of innovation within a sector.

Public research institutions are particularly well-suited to undertake basic research. As basic research involves longer timelines, uncertain outcomes, and significant public benefits it can often be seen as an unattractive investment for private industry. Innovation accelerates when public and private research efforts are complementary. In Brazil, for instance, partnerships between the Brazilian Agricultural Research Corporation (EMBRAPA) – Brazil’s publicly funded research organization – and private agribusiness transformed the Cerrado region from a vast savannah of degraded pastureland into the largest soybean producing region in the world. The initial work of developing soybean cultivars that could perform in the Cerrado’s acidic soils, advancing soil correction techniques with lime and phosphates, and investing in biological nitrogen fixing technologies suited to the tropical soils was led by EMBRAPA. These initial investments made it technically feasible to cultivate soybean in the region, private sector engagement was needed to achieve widespread adoption and commercialization of soybean production. As the industry grew the market potential for agribusiness also grew, seed companies began breeding cultivars for the Brazilian market, machinery companies tailored products for the growing conditions of the Cerrado, and export businesses invested heavily in transportation and storage infrastructure required to access international markets. As a result of this joint investment Brazilian soybean production has quadrupled over the past twenty years, from 705 million bushels in 2004 to 3,744 million bushels in 2023 (Colussi, Schnitkey, Janzen, & Paulson, 2024).



(Photo: Lauren Benoit)

“It’s all applied research, we just don’t always know where, when, or how it’s going to be applied”

Dr. Jonathan Clarke
Head of Business
Development,
John Innes Centre,
Norwich, UK

Balancing productivity with sustainability is a global challenge and Brazil is no exception. Growth of soybean production in Brazil has come at the expense of increased GHG emissions and biodiversity loss in the Cerrado. As such, there is a need to transition to more sustainable production practices without sacrificing the economic viability of the sector. EMBRAPA has continued to take a leading role in evolving Brazil's soybean industry to a more sustainable framework. The Low Carbon Soy Program, coordinated by EMBRAPA in partnership with industry, aims to define technical guidelines to validate low-carbon soybean certification methodology as well as promote no-till systems, biological nitrogen fixation and crop-livestock integration for further reductions in GHG emissions from Brazil's soybean crop (EMBRAPA, 2023). The first version of the technical guidelines for Low-Carbon Soy Certification was published in 2024 and laid the groundwork for further development of the low-carbon soy market nationally and internationally. Currently, approximately 50 per cent of EMBRAPA's budget is focused on crop-related projects with more than 30 per cent allocated to projects that include social innovation, nutrition and health, climate change or climate resilience as cross-

cutting topics (Dalberg Asia., 2021). The evolution of soybeans in Brazil from a minor crop to major agricultural product and now into more sustainable production systems demonstrates how well-defined goals and synergy between the public and private sectors fosters compounding research benefits and enables sector-wide progress.

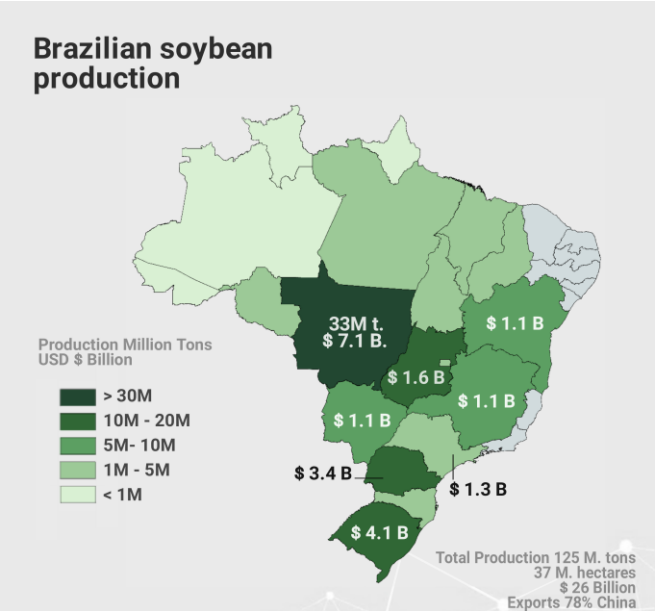


Figure 1: Distribution of soybean production in Brazil.
(Source: CONAB, 2023)

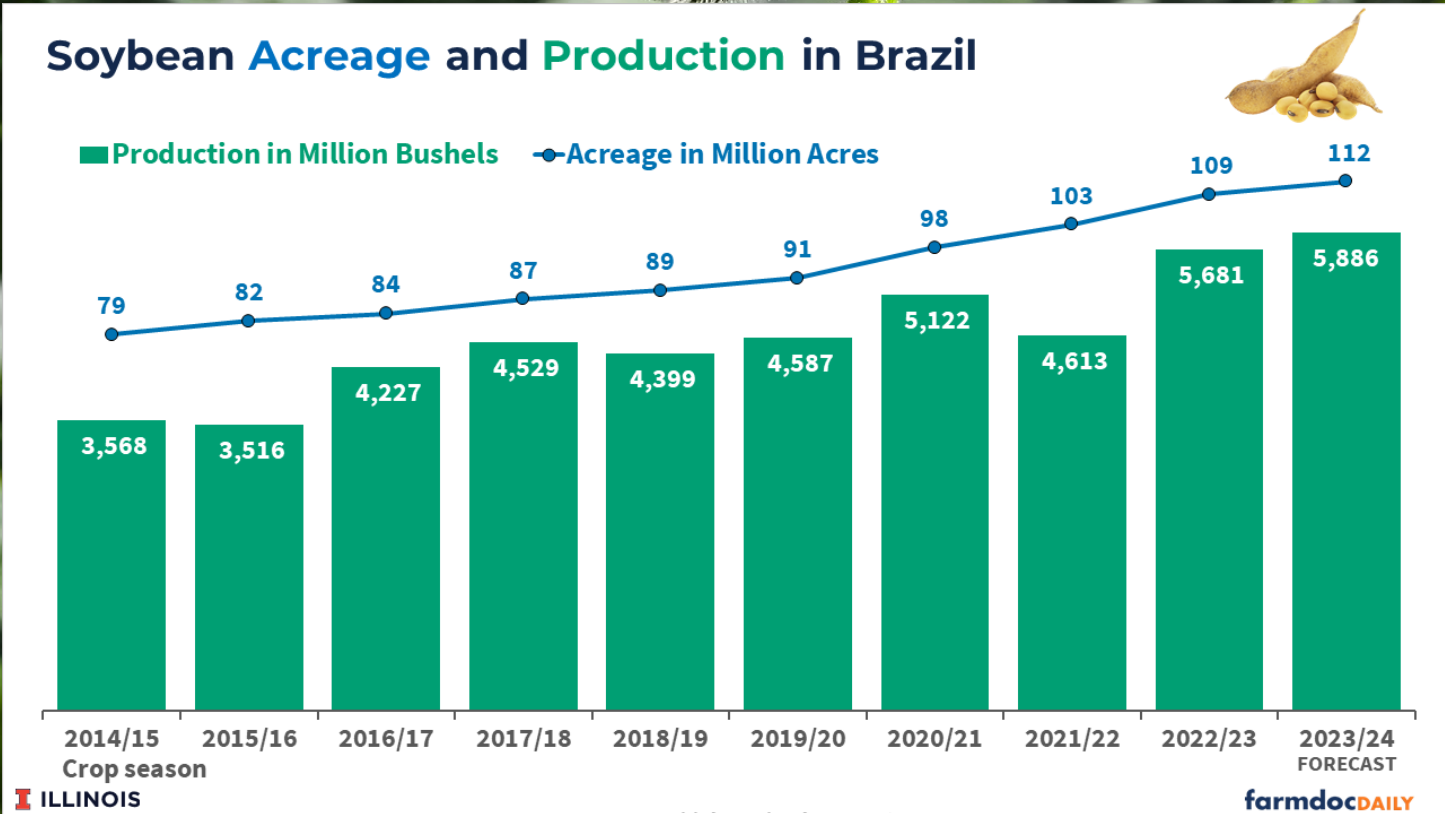


Figure 2: Soybean acreage and production in Brazil.
(Source: CONAB, 2024)

POTENTIAL INEFFICIENCIES

Despite clear benefits, potential inefficiencies do exist. One concern is “crowding out”, where public agencies invest in areas with strong commercial viability, reducing incentives for private firms to do so (Malla & Gray, 2000). Examples of crowding out are difficult to identify as we cannot observe the counterfactual. Crowding out is easiest identified in hindsight, when sectors see an increase in private research and development expenditure after public investment stagnates or declines.

There is some evidence of this phenomenon in the Australian wheat breeding industry. Prior to the 1980s, the vast majority of wheat breeding research was driven by public institutions (Jarrett, 1990). Through the 1980s and into the 1990s there was a shift – in Australia and globally – on the role of government in agricultural research and development. This included the government having a larger focus on areas of market failure, greater environmental protection, and increasing privatization of production-focused work (Productivity Commission, 1998). As fiscal priorities began to shift, the resources available to public breeders to develop competitive germplasm became limited. In response, Australia made three strategic institutional changes in how germplasm research was funded: the Grains Research and Development Corporation (GRDC) was created through farmer levy-based research funding, the Plant Breeder’s Rights Act and implementation of an end-point royalty (EPR) system was created, and three for-profit corporations were established to undertake wheat breeding and commercialization (Alston J. G., 2013; Kingswell, 2003). These approaches changed the distribution of innovation costs from predominately public to predominately private and there was a significant increase in the total funding for wheat breeding in Australia (Gray & Bolek, 2012). Currently, wheat breeding in Australia is funded entirely by EPRs while funding from the GRDC, CSIRO (Australia’s national science agency), state and federal governments has been re-directed to upstream pre-breeding and development of new genomic techniques. This redistribution of research dollars and subsequent advances in commercialization of wheat germplasm further supports the premise that positioning basic research with public institutions opens pre-competitive learnings to be leveraged by

industry and commercialized into viable products by private businesses.

A second challenge in moving innovation from public institutions into commercialization is misguided or ineffective management of intellectual property (IP). When structured well, patents and licenses can serve as effective technology transfer tools, allowing publicly funded discoveries to be taken up by private firms and translated into market-ready products. Problems arise, however, when the purpose of patenting shifts from enabling commercialization to maximizing revenue. Many universities evaluate their technology transfer offices based on licensing income rather than the successful diffusion of innovations. This creates incentives that mirror private business models, focusing on commercial returns, rather than a public institution’s mandate to generate broad public benefits. Revenues from technology transfer are often marginal compared to other sources such as tuition fees, private research contracts, and public research grants (Rubenstein, King, & Heisey, 2006). Declining public funding exacerbates this problem by pushing universities to search for alternative income streams and rely more heavily on IP revenue. The effectiveness of technology transfer offices depends not only on managing contracts and intellectual property but also on understanding the commercial and regulatory environments in which potential adopters operate.

Public institutions are best positioned to advance pre-competitive, basic research, but their outputs must be structured in ways that enable private partners to carry innovations forward.

Effective IP management should fairly compensate public institutions for their role in discovery while ensuring that research outputs remain accessible enough to foster commercial adoption. Increasing public funding for academic research can help break this cycle by easing financial pressures on universities, reducing overreliance on IP revenue, and allowing them to prioritize innovation pathways that maximize long-term benefit to the sector. Building stronger connections between researchers, technology transfer professionals, and industry partners can improve the alignment between early-stage discoveries and real-world market needs.



Combines harvesting soybeans in sync in Brazil
(Photo: Adobe Stock)



Beverly, Western Australia
(Photo: Lauren Benoit)

COLLABORATION ACROSS INNOVATION SYSTEMS

Collaboration between industry, academia and government is a defining feature of effective agricultural innovation systems. Networks, funding structures, and policy frameworks can incentivize or disincentivize collaboration within a sector. Looking at innovation through a system-wide lens helps highlight where efforts should be focused, and how investment in one area can create positive ripple effects elsewhere. This section looks at the conditions and structures that support meaningful collaboration, and how those elements come together to drive sustainable innovation and practical productivity.

CLARITY OF OBJECTIVES, PRIORITIES, AND GOVERNANCE

Clarity is critical in multi-stakeholder collaborations, where partners often bring different goals and resources to the table. Some efforts have clearly defined objectives from the outset; others evolve over time; regardless, guided stakeholder engagement builds trust and momentum. Effective collaborations require leaders to articulate the project's intentions, scope, timelines, and resources. Just as importantly, individual organizations need a strong grasp of their own mission and values so they can decide when, where, and how to contribute meaningfully—without overextending their capacity or diluting their purpose.

The Ontario Soil Network (OSN) is an excellent example of an organization that has a clear understanding of their mission. As a farmer-led initiative, OSN is dedicated to strengthening Ontario's agricultural sector by supporting the advancement of the science of soil health, promoting peer-to-peer education, and advocating for sustainable farming practices. In conversation with Paige Allen, Program Coordinator, and Tori Waugh, Executive Director, both

emphasized how important having a clear direction has been to OSN's success.

This approach highlighted two benefits of having a clearly articulated mission. First, it enables OSN to efficiently assess potential collaborations, ensuring alignment with their core objectives and optimizing resource allocation in line with their members' and funders' expectations. Second, OSN's integration within a broader network of agricultural organizations allows them to direct inquiries to appropriate partners, such as Ecological Farmers Association of Ontario (EFAO) for applied research or 4H for youth agricultural education. A strategic referral minimizes redundancy inside the entire system and promotes specialization across organizations, enhancing the overall efficacy of Ontario's agricultural support infrastructure. In a sector where it is easy to get pulled in multiple directions, OSN's disciplined approach serves as a model for how clarity can lead to more successful collaborations and impact.



"We build a farmer-led network for people interested in improving soil health in Ontario. If you reach out wanting to do applied research, that's great but go to EFAO [Ecological Farmers Association of Ontario], want to work with kids? Awesome, try 4H". – **Tori Waugh, Executive Director, Ontario Soil Network**

While it is important for any organization to understand its core values and capacity to engage in collaborations, it is not mandatory for every stakeholder to have the exact same objective for a collaboration to be successful. In fact, it is the differences in what each party brings to the table that makes collaborations stronger and more dynamic. These differences in motivations, strengths and perspectives should not be seen as barriers to collaboration, but as advantages. Although differing viewpoints can strengthen a collaboration's output, there is a risk that if left poorly communicated they can cause confusion and misalignment between stakeholders.



The easy part is reducing emissions and building climate resilience.
The hard part is that all the stakeholders need to coordinate and cooperate for years.

(Source: <https://www.cartoonstock.com/>)

The Food and Agriculture Climate Alliance (FACA) in Washington, D.C. is a very diverse, multi-stakeholder initiative with the intention of advancing voluntary, incentive-based, and science driven climate policy for American agriculture. Formed in 2020, this political coalition brings together over 90 organizations including farm groups, foresters, plant science companies, biotechnology firms, environmental NGOs and food manufacturers. The alliance steering committee includes the American Farm Bureau Federation, Environmental Defense Fund, National Council of Farmer Co-operatives, the National Farmers Union, the Food Industry Associations, National Alliance of Forest Owners, and the National Association of State Departments of Agriculture (Food and Agriculture Climate Alliance, n.d.). Funding for the coalition is strictly private, collected through a tiered membership dues structure.

A critical factor in FACA's success is its administration by The Russell Group, a bipartisan government relations firm specializing in food and agriculture policy. The Russell Group facilitates consensus-building among the members, ensuring that no single organization's agenda dominates the coalition's objectives. This third-party facilitation provides a neutral platform for members to confidentially voice concerns and work through disagreements constructively. The alliance has become a trusted resource for policy makers, who benefit from consolidated guidance rather than having to

reconcile multiple positions from individual organizations (U.S. Senate Committee on Agriculture, Nutrition, and Forestry., 2021). FACA has produced over 40 policy recommendations across six key areas: soil health, livestock and dairy, forests and wood products, energy, research, and food loss and waste (Food and Agriculture Climate Alliance, n.d.). As a result, the agriculture industry in the United States has seen climate policy that is incentive-based and voluntary while other sectors have been subjected to increased regulation and penalty-based systems. FACA's model demonstrates that when organizations can put aside their differences and clearly commit to shared goals, they can collectively drive impactful policy changes within the agricultural sector.

Across all case studies, clarity was the single biggest enabler of collaborative success. In both cases, clarity is what builds trust and keeps time and funding focused on measurable, shared outcomes. It allows each organization to understand its role and limitations while aligning its contributions with a shared purpose. As demonstrated by both the Ontario Soil Network and the Food and Agriculture Climate Alliance, a clearly defined mission enables actors to assess alignment, strategically contribute, and reduce duplication across the system. Maintaining this alignment can be achieved through strong internal leadership, as seen with OSN's disciplined focus, or through third-party facilitation, such as the role played by The Russell Group in FACA.

BRIDGING RESEARCH AND ADOPTION THROUGH NETWORKS

For decades, agricultural extension followed a top-down model in which researchers generated knowledge, extension agents transmitted it, and farmers were expected to adopt it. Such linear approaches often failed to account for the social, economic, and institutional contexts shaping farm-level decisions. Networks that connect farmers, researchers, and intermediaries can provide the structure for knowledge to be exchanged, tested, and adapted to real-world contexts (Passioura, 2020). Beyond simply connecting actors, networks perform specific functions that shape how collaboration unfolds and how innovations move from research into practice.

Networks generally serve three key purposes: information sharing to spark new ideas, experience sharing to limit repeated failures, and benchmarking to measure success. Not all networks serve the same purpose, and individual stakeholders will need to engage with a variety of networks depending on their individual goals. In terms of collaboration, networks provide the scaffolding necessary for sustained interaction and alignment of goals. While collaborations that aim for systemic change benefit particularly from facilitated networks that include diverse perspectives by articulating shared problems and building trust among stakeholders, strong peer-to-peer networks can facilitate faster adoption of new practices across a target group. Networks that enable farmer knowledge sharing on lived experiences enhance innovation outcomes and reduce reliance on formal external facilitation (Wood, et al., 2014). Similarly, informal, trust-based learning environments have been shown to foster experimentation and collective problem-solving (Skaalsveen, Ingram, & Urquhart, 2020).

The International Maize and Wheat Research Improvement Center (CIMMYT) is an internationally renowned research facility headquartered in Texacoco, Mexico. CIMMYT focuses on developing improved wheat and maize varieties for the global south and has developed a highly effective hub model that leverages multiple research platforms through a network approach. CIMMYT is a not-for-

profit organization supported by the CGIAR Trust Fund and receives additional funding from national governments, development banks, philanthropy organizations and other public and private agencies.

CIMMYT's innovation hubs are made up of four interlinked components: research platforms, farmer modules, extension and impact areas. The specific research priorities are first identified by a group of local stakeholders then worked backwards into research and extension efforts. Research platforms include the structured experiments located at research stations and on-farm trials with local farmers. These platforms test new genetics and practices under realistic local conditions while also serving as extension sites for farmer training and communication efforts. In 2018, twelve hubs were operational in Mexico, including 68 research platforms, 1,841 modules and 9,916 extension areas. Technologies improving sustainability of field practices were adopted on 159,944 ha, resulting in an average corn yield increase of 21% and profitability increase of 41% (Gardeazabel, 2021).

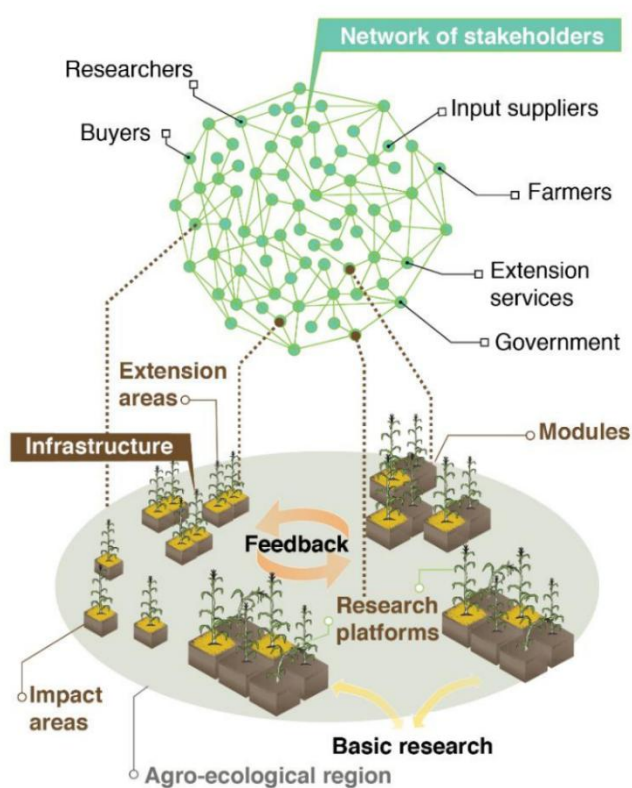


Figure 3: A schematic illustration of CIMMYT hubs (Source: Gardeazabel, 2021)

CIMMYT's hub model creates a continuous feedback loop between research, extension and farmers. Insights from field trials feed into farmer-facing extension modules where they are tested under less-controlled, real world farming conditions. These results are used to draw localized solutions and further refine research protocols to meet grower needs. The hub model lowers the transaction costs and risks typically associated with innovation. It also enhances resource mobilization by promoting knowledge exchange and aligning research methodologies across hubs. Having a diverse network of research platforms all operating with shared protocols and data management systems enables meta-data analysis across sites and environments, further leveraging the work being done at any one research location and leading to more coordinated and efficient innovation efforts. This is aligned with research that has shown that treating farmers as full partners, from problem definition to field-level validation, increases utility and uptake of research results (Hermans et al., 2019; Klerkx et al., 2009; Lacoste, et al., 2022).

Different network structures suit different stages of innovation. When the aim is for system transformation – such as in emerging, smallholder economies, networks benefit from high diversity and broader stakeholder engagement (Beers, Potters, & Klerkx, 2012). While CIMMYT provides an example of an internationally coordinated, centralized research hub, in mature agricultural sectors, networks tend to focus on system optimizations: sharing knowledge and improving efficiency. In contrast, Australia offers a decentralized, farmer-led perspective on how networks can quickly disseminate research across remote farming regions.

Social networks play a critical role in influencing growers' adoption of technology or practice by leveraging how information and trust circulate amongst farming communities. Farmers who are involved in formal or informal networks such as grower groups or peer groups, are more likely to be exposed to information, demonstrations, ideas and the experiences of others that reduce the risk of adopting new practices. These networks function as learning channels, with early adopters often acting as central nodes who introduce innovation that subsequently diffuses through the network to other farmers.

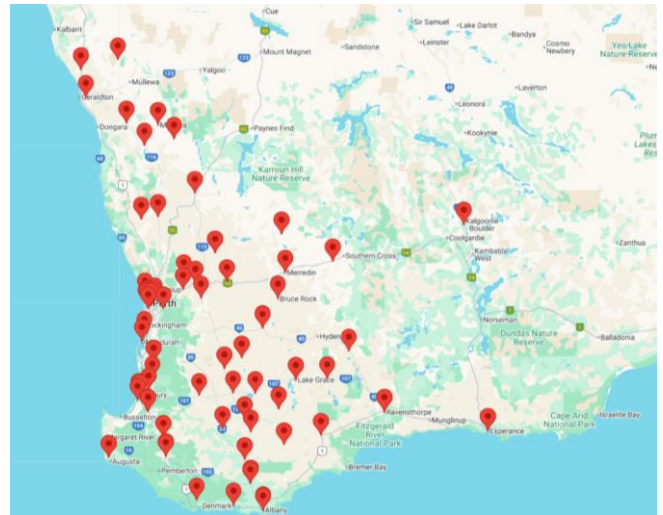


Figure 4: A map of grower group locations in Western Australia. (Source: *The Grower Group Alliance*)

In Australia, grower groups have played a significant role in agricultural research and extension, particularly in regions where public extension services have declined. Australia's agricultural regions are often characterized by homogenous farming systems. For example, Western Australia is dominated by broadacre grain cropping with some grazing livestock, and similar environmental conditions across large areas. This relative uniformity has enabled grower groups to focus on research and extension efforts on a shared set of challenges. These groups have emerged as grassroots organizations connecting farmers directly with researchers, private companies, and public funding bodies to ensure innovation and research priorities are locally relevant and rapidly adopted. Individual grower groups, like the Liebe Group or Minegenew-Irwin Group, are independent, farmer-led organizations that focus on locally relevant research and extensions for their members.

The Grower Group Alliance (GGA), located in Perth, serves as a unifying national network for the grower groups. The GGA provides support by facilitating collaborations and streamlining administrative tasks associated with funding and governance. Through the GGA, grower groups can participate in larger-scale projects and leverage data from multiple locations. Grower groups serve as trusted intermediaries between researchers and farmers, improving adoption rates by ensuring local relevance, demonstrating practices in realistic conditions. Field days, newsletters, on-farm trials, and local research result books produced by local grower groups are consistently cited as highly valued tools for knowledge dissemination (Anil, et al., 2015).



Mingenew-Irwin Grower Group fall trials review day. (Photos: Lauren Benoit and the Mingenew-Irwin Group)

While there are varying levels of capacity between grower groups, the largest and most well-established ones have their own trial farms where research groups can come and conduct their research. This includes trials such as the GRDC National Variety Trials, fertilizer or crop protection trials from agribusiness or other agronomically relevant work from academia. It is at the discretion of the grower to decide which projects will be hosted at the trial sites based on what will best serve their members. Surveys show that members value grower groups for improving their decision-making, especially around variety selection, soil management, and controlled traffic farming. In Western Australia, the economic return on investment for grower group activities has been estimated at 10:1, with \$12 million of annual investment yielding \$120 million in benefits (Grower Group Alliance, 2017).

Competition for limited funding can strain relationships within the network, and some groups have raised concerns that GGA's administrative structure may dilute local group capacity. Many grower groups rely heavily on volunteer involvement, and their effectiveness is directly tied to the contributions of their members. When one or two individuals bear the majority of the workload, burnout can set in, leading to disengagement and a decline in group participation. Members of the academic

community have also raised concerns about the consistency of data quality and experimental standards in grower group research. While grower groups are strong in applied, field-based research and extension, academic research is still needed to provide the resources or technical expertise for more complex lab-based work, such as molecular herbicide resistance testing, chemical residue analysis or soil microbiome profiling. Grower group research and academic research are most effective when integrated into a broader research system that can combine scientific oversight and support with real-world applications.

Agricultural innovation is fundamentally a social process shaped by people in shared learning environments. Networks, whether formalized through platforms like CIMMYT's innovation hubs or farmer-led initiatives like Australia's grower groups, serve as critical infrastructure for bridging the divide between research and practice. By fostering trust, enabling co-creation of knowledge, and ensuring feedback between stakeholders, these networks enhance both the relevance and impact of innovation. Recognizing and investing in these collaborative systems is essential to driving sustainable, scalable change across the entire sector.



A murmuration of starlings is one of the most beautiful examples of effective collaboration in the animal kingdom. Starlings flock together and move as one, not because of a single leader but because each bird reads cues from its neighbours and adjusts in real time. As a whole the flock benefits from shared body heat, increased protection from predators, and shared information about food and water sources.

Extension Work in Public and Private Systems



Extension comes in all shapes and sizes! Sophie Gregory presenting about dairy farming to school children. (Photo: Lauren Benoit)

Agricultural extension is a system of education and support that helps farmers, agri-businesses, and rural communities apply research-based knowledge to improve productivity and sustainability. Extension acts as a bridge between scientific research and on-farm practice, ensuring that innovations and best practices are understood and adapted in real-world settings (Abhijeet, et al., 2023). An effective extension agent combines technical knowledge with strong communication and facilitation skills. They must understand local farming conditions, build trusting relationships with farmers and act as a connector between researchers, policymakers and producers (Chowdhury & Kabir, 2024). Although researchers will also be required to take on some extension activities a researcher will generally focus on generating new knowledge through experimentation, whereas an extension agent specializes in translating and applying that knowledge in practice (Chowdhury, 2024b).

Within an innovation system, extension agents play a critical role in identifying and addressing barriers to adoption. Their work extends well beyond transferring research results and includes all facets of helping farmers make informed decisions in complex environments. For example, low uptake of a new technology may reflect uncertainty about its fit with local conditions, confusion around subsidy criteria, or misalignment between researcher design and farmer priorities. In this way, they act as both facilitators of adoption and conduits of information back into the system. Beyond one-time visits, effective extension involves sustained follow-up, troubleshooting, and trust-building over time. In many cases, success hinges less on the novelty of an innovation and more on the ongoing support that enables farmers to adopt and adapt it under real conditions.

As Passioura (2021) notes, knowledge transfer in agriculture is not simply about moving information down a pipeline from lab to field. Rather, it is a relational and iterative process that requires tailoring messages to the audience and acknowledging the different forms of expertise each group holds. Extension activities differ markedly depending on whether the target audience is other researchers or farmers. Researcher-to-researcher extension typically involves technical exchanges through publications, datasets, protocols, or professional networks, where the aim is to refine methods and advance scientific understanding. Farmer-oriented extension, on the other hand, prioritized applied problem-solving and is often communicated through demonstrations, factsheets, workshops, or direct consultations.

While researcher-to-researcher extension may value technical detail and theoretical rigor, farmers prioritize usability, clarity, and relevance to their operation.

Both forms are essential; the former sustains scientific progress, while the latter ensures knowledge is adapted to local contexts and contributes to tangible on-farm change.

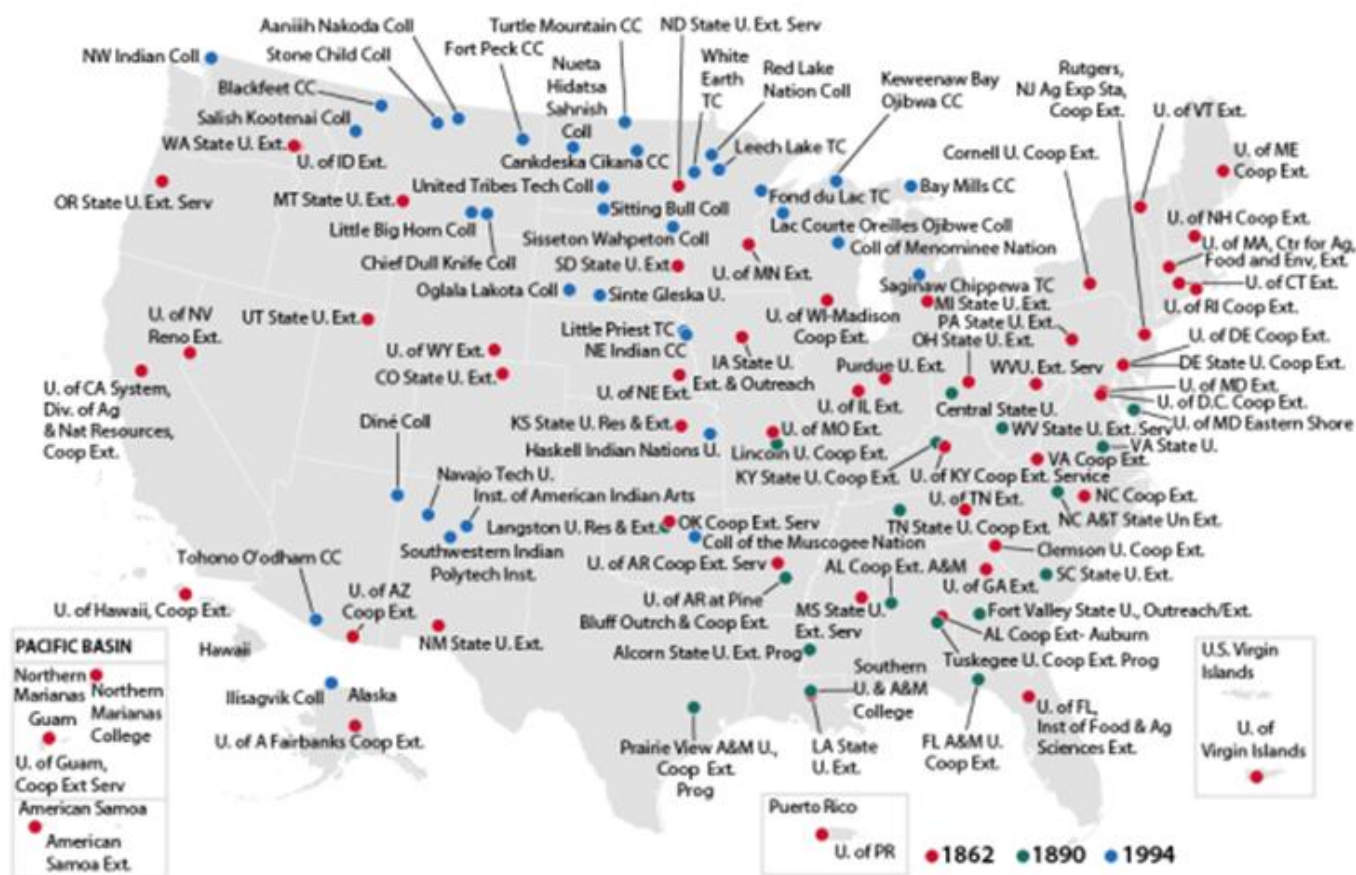


Figure 5: A map of U.S. Extension Programs Located at Land-Grant Institutions (Source: Congressional Research Service)

The way that agricultural extension systems around the world accomplish this varies widely in structure, ranging from fully public to fully private models. On one end of the spectrum, public systems, like those of the United States Land Grant Universities, are largely government-funded and university-linked, with a focus on delivering unbiased, research-based information and addressing public goods such as environmental stewardship and farmer productivity. At the other end, fully private systems are driven by commercial actors, such as consultants, retailers, and agribusinesses, who offer tailored advice for a fee. In the Netherlands, private advisors, agribusinesses and farmer organizations play a central role in day-to-day advisory services. Mixed model advisory systems aim to balance public interests with market responsiveness, leveraging the strengths of both sectors to serve diverse farmer needs.

While Canada has moved toward a more pluralistic system in recent decades, the U.S. remains a strong example of a state-anchored public model, and the Netherlands represents a more privatized, market-oriented approach. The U.S. Cooperative Extension System is an established nationwide network tied to Land Grant Universities. It operates through a three-tier structure: federal (USDA oversight and funding),

state (LGU-led coordination), and county (local extension offices with on-the-ground educators). Funding comes from a mix of federal, state, and county sources. Federal grant funding often requires matching contributions from states. In 2024, capacity grants (core operational support) made up the bulk of funding, but there is a growing share of competitive grants targeting specific projects.

The land-grant model's impact on innovation and productivity is well documented. A 2019 study using historical patenting and variety registration data as a proxy for innovation found that counties where a land-grant college was established saw significant increases in local innovation (Andrews, 2019). Land Grant extension agents, who often live and work in the areas they serve, are well-positioned to tailor advice and programming to local needs, building strong relationships and trust within the community. Extension agents work closely with both farmers and university researchers, without the burden of expectations to engage in international research communities the same way that academics are, this structure enables them to fully invest their time into extension activities over publishing work.



TAPS plot sign and a tour of the field site at the ENREEC facility (Photos: University of Nebraska-Lincoln)

One example of this integration is the University of Nebraska-Lincoln's (UNL) Testing Ag Performance Solutions (TAPS) program at the Eastern Nebraska Research, Extension and Education Center (ENREEC). The TAPS program is a collaborative, real-world farming competition that allows producers to virtually manage real field plots using actual agronomic, market and financial data. Through a blend of decision-making, peer learning, and expert feedback, farmers test strategies for irrigation, nutrient management, and profitability. Participants gain insights not only from university research but also from each other, often reevaluating their own on-farm practices as a result. Interviewees described TAPS as a "game-changer" in how extension builds both technical capacity and social learning among producers. It exemplifies how well-designed extension initiatives can move beyond one-way knowledge transfer toward co-creation of solutions with stakeholders.

Despite these strengths, the broader extension system in the United States is under pressure. Inflation-adjusted funding for core programming fell from \$582.5M USD in 2017 to \$561.7M USD in 2024 (Congressional Research Service, 2025). As states lean more on competitive grants, service delivery fragments and favours well-resourced institutions. This has started to create a gap in support to farmers, and the rise of commodity board agronomists, private consultants and agribusiness advisors has created a more pluralistic advisory landscape. As land-grant university leadership focuses more heavily on research outputs and global rankings, extension's role as a public service is, in some cases, being deprioritized.

In summary, the U.S. extension system continues to play a critical role in connecting science to practice in agriculture and rural development. However, maintaining its relevance and impact will depend on renewed investment, structural adaptability, and clarity of purpose in an increasingly complex advisory landscape.

In contrast, the Netherlands has moved away from a public model and pursued a model that prioritized privatized extension. The Dutch extension system has undergone significant changes since the mid 1980's. Public funding has shifted toward research and innovation projects with private consultants, input suppliers and farmer organizations now playing central roles in extension.

Ontario Snapshot

The Ontario Agri-Food Research Initiative has specifically supported knowledge translation and transfer, projects since 2019. The first two calls awarded \$4.1 million. In 2023, governments committed up to \$16.5M for 2023–28 with an additional \$3.5M in 2024. To date, over 80 projects have been funded, reinforcing networks that move research into practice and delivering gains in farm profitability and faster adoption of sustainable management practices.



L-R: Tom Scrope (UK), Andrea McKenna (Canada), Nick Marriner (UK), Tim Fields (UK), Michael Gooden (Australia) discussing the value of grower groups at Groundswell Regenerative Ag Festival (Photo: Lauren Benoit)

One of the primary benefits of privatization of the Dutch system was increased flexibility and responsiveness to farmer needs. This shift allowed for the emergence of farmer-funded research through commodity board mechanisms and the proliferation of private extension businesses to bridge the gap between research, policy, and practice. BO Akkerbouw is a levy-funded knowledge organization for arable farmers in the Netherlands. As the coordinator of the country's largest body of producer-funded research and knowledge transfer, and with strong ties across industry, academia, and government, BO Akkerbouw is well-positioned to serve as a platform for farmers to exchange ideas and access support. Their organization includes farmer-driven priority setting, multi-stakeholder collaboration, and strong integration with research institutions such as Wageningen UR, to ensure projects are both scientifically valid and relevant to their farmer members. This privatized extension system

encouraged a more demand-driven and entrepreneurial culture, particularly among innovative and business-oriented farmers.

The shift to privatized extension has brought greater efficiency and responsiveness in some areas, but it has also introduced challenges related to equitable access and the fragmentation of advisory services. The system tends to benefit larger, more innovative, or entrepreneurially minded farmers, while potentially sidelining smaller or less-connected producers. As one farmer noted in a study by Klerkx and Leeuwis (2009), "You have to be good at networking to find what you need...the information is out there, but the road to it isn't clear." These issues have been acknowledged within the sector, and efforts are underway to address fragmentation and improve farmers' access to knowledge. In 2022, BO Akkerbouw established the Sustainable Practice Network for Arable Farmers to address this issue.



"In addition to the farmers learning from each other, we can use these insights at BO Akkerbouw to provide feedback to researchers on what topics and research is resonating with growers."

– **Lotte van Dueren den Hollander, Knowledge Coordinator, BO Akkerbouw**



L-R: Lotte van Dueren den Hollander, Lauren Benoit, Marijn van Doorjn (Bo Akkerbouw) at a potato industry field day in the Netherlands (Photo: Lotte van Dueren den Hollander)

A second example is Crkls, a digital platform designed to improve the accessibility and clarity of agricultural research. Crkls hosts concise, standardized summaries of both BO Akkerbouw-funded projects and other publicly submitted research relevant to Dutch agriculture on a freely accessible website. Each summary is reviewed by a Crkls editor and assigned a reliability score and an impact score to help farmers evaluate its potential relevance to their operations. The platform serves as a practical archive of agronomic data and includes information on both completed and ongoing projects. Crkls also helps reduce common barriers to knowledge sharing associated with in-person meetings, such as geographic distance or time constraints, by offering farmers a convenient and reliable space to look up research information on their own time. Research has shown farmers consistently cite other farmers as their most trusted sources of information and ideas (Cooreman, et al., 2018; Ensor & de Bruin, 2022). In the Dutch system, as in the Canadian system, the heavy lifting of extension work is done through personal interaction. Digital platforms like Crkls very efficiently store information in an accessible format, but their impact relies on researchers actively contributing to the data base and the intended audience knowing where to look. Developing personal networks and platforms for farmers to share ideas is still the most effective way to disseminate knowledge and increase rate of adoption, digital tools and platforms can be supplementary to this but should not be seen as a replacement to in-person learning.

Annemarie Bruekers, Associate Director at TKI Agri-Food—a foundation that distributes federal funding for research and innovation in the agri-food sector—cited another challenge with an entirely privatized extension system is the lack of a direct feedback loop from growers to policymakers, saying, “There is an increasing number of people in the government that have expertise in policy and processes much more than agriculture and food”.

“There is no direct responsibility for the Dutch government to stay up to date on producer concerns and industry challenges. Without this feedback loop, farmer perspectives risk being overlooked in policy discussions.”

–Annemarie Bruekers, Associate Director, TKI Agri-Food

Agricultural extension systems remain essential to bridging the gap between research and practical application on the farm, but their structure and effectiveness vary depending on the broader policy and funding environment. The U.S. system shows how a publicly funded model can foster trusted, locally relevant support when institutions are well-resourced and incentives for those involved, particularly extension agents, are aligned with outreach goals. The Dutch system, by contrast, illustrates how privatization can drive innovation and responsiveness, but presents challenges around access, coordination and feedback to government. Both public and private extension models can be effective in meeting farmer needs, but each depends on specific conditions to function well. Public systems require stable funding and structures that reward engagement with producers rather than academic metrics alone. Private systems depend on a market that can support the cost of advisory services, and on mechanisms to ensure accessibility and continuity. Across both systems, there is a need for skilled intermediaries, who can navigate complex landscapes and connect stakeholders. As agriculture continues to evolve in response to climate, market, and policy pressures, so too must extension systems, ensuring they remain connected to both science and farmer experience.

ALIGNING UNIVERSITY-INDUSTRY COLLABORATION

"The most important product of any university, is its graduates"
- Dr. Rene Van Acker, President and Vice-Chancellor, University of Guelph

The role that universities play within innovation systems has been one of the most challenging to define. Academics are often being pulled in many different, and sometimes conflicting directions. Research, write, publish, mentor, teach, apply for grants, advise policy, talk to farmers, the list goes on. Each academic will have their own strengths and priorities; some individuals are exceptional educators and excel at training students. To train student with skill sets that are relevant to industry there needs to be strong ties between academia and industry; co-sponsored research trials feed directly into student learning and workforce training. Other academics excel in foundational or basic research, and their research isn't yet at a point that is directly translatable to farmers. These academics should be incentivized to continue their research and the collaborative initiatives for these academics will look different than their more applied counterparts. Ultimately, as the roles of universities shift, the most successful ones will give their employees freedom to operate within an innovation ecosystem and use their unique skill sets to the best of their ability.

Tom MacMillian is the Elizabeth Creak Chair in Rural Policy and Strategy at the Royal Agricultural University, he has contributed formally and informally to a range of policy developments, including the UK's National Food Strategy and new fund (ADOPT) for farmer-led innovation. As a faculty member with limited teaching requirements, he was able to identify areas within the UK innovation ecosystem that he could provide value and was enabled by the University's leadership to pursue these opportunities. The RAU has three tracks that academic staff can pursue, weighted respectively towards teaching, research or knowledge exchange. Tom cited this flexibility as helpful in allowing him and others to focus effort where they can bring most value .

Effective university engagement in agriculture is needed to move innovation from basic research into real-world practice and commercialization, while building a future workforce with the skills needed to meet growing global demands. Continued research and exchange of best practices will further inform how universities worldwide can optimize their role in agricultural development. Balancing diverse functions is challenging, but by enabling each individual academic to work with their strengths will ultimately be a catalyst for progress.



Conservation agriculture plots at the RICA Campus.
(Photo: Lauren Benoit)

Rwanda has identified agriculture as a cornerstone for future economic growth. The Rwanda Institute for Conservation Agriculture (RICA) is a model of higher education designed to meet this priority. Rather than training students solely to become employees, RICA's mandate is to produce employers who will drive the sector forward. The program is structured around experiential learning, combining academic coursework with hands-on practice across RICA's integrated farm systems. Students rotate through crop and livestock enterprises, gaining practical expertise in conservation agriculture, agribusiness, and resource management. In their fourth year, every student is required to design and launch a business venture. This can be anything from agronomic advisory services, value-added processing or primary production. The approach builds entrepreneurial capacity within the country and illustrates how universities can move beyond conventional teaching and research roles to act as engines of economic development.

DESIGNING FLEXIBLE FUNDING MODELS

The structure and availability of research funding plays a critical role in shaping the direction of agricultural innovation and can influence how quickly new practices are adopted on farms. Different funding models create distinct incentives and pathways for collaboration, impacting everything from on-farm experimentation and farmer engagement to long-term, cross-sector research initiatives. The following three case studies highlight funding mechanisms designed to address different gaps in the agricultural innovation system: the UK's ADOPT Fund supports farmer-led research from the ground up; Australia's GRDC model provides whole-sector coordination and long-term investment through co-funded levies; and Australia's Cooperative Research Centres (CRCs) bring together multi-stakeholder consortia to address specific, sector-wide challenges over mid-length timelines.

The ADOPT fund (Accelerating Development of Practices and Technologies) is a new UK funding scheme under the Department for Environment, Food & Rural Affairs (DEFRA)'s Farming Innovation Programme, launched in 2025 and administered through InnovateUK. With a total budget of £20.6 million, the fund provides government grants for farmer-led, collaborative on-farm trials of innovative technologies and practices. Funding is offered in two stages: small Support Grants (to help less-experienced applicants develop proposals with expert facilitation) and larger Full Grants (up to £100k for 6–24 month on-farm research projects). This structure is designed to bridge the gap between research and real-world application by fully involving farmers as co-creators of the research and not just beneficiaries.

The ADOPT funding model positions farmers at the center of research and builds from the bottom up. Projects must be “farmer-led” and collaborative, meaning farmers take the lead in project ideas and execution, while working with a team of other farmers, agronomists, or local researchers. Early lessons from similar schemes identified two common challenges: limited experience among farmers in applying for research funding and a lack of established networks between researchers, farmers and other ag professionals needed to fully realize a project's potential. To address these barriers, each

project must include a registered facilitator who acts as a project manager. Facilitators help form partnerships, guide farmers through proposal development and compliance requirements, and support communication and knowledge-sharing among all collaborators. By reducing administrative burdens and offering technical support, the facilitator role makes it easier for farmers to participate in research and helps build stronger relationships between farmers and researchers. Farmers can also connect with potential collaborators or join existing initiatives through the digital Farm Performance Enhancement Platform (FarmPEP). All project teams are expected to openly share their trial results and insights, extending the impact of each project beyond the immediate team and contributing to knowledge exchange across the broader sector.

“The long-awaited ADOPT Fund puts farmers in the driving seat of innovation, enabling them to harness the new technologies or innovations they believe could bring productivity gains,”

– Tom Allen-Stevens, Founder of the British On-Farm Innovation Network.

The ADOPT fund offers an accessible entry point for farmer-led research, but its scope is inherently limited by relatively small grants and short project durations. The on-farm trials are typically modest in size and may address very localized problems. While this is valuable for on-farm innovation and applied research, it might not directly foster large academia–industry partnerships or major technological breakthroughs beyond the farm level. The ADOPT fund needs to be seen as an additional piece of the innovation value chain, designed to meet farmer demand for applicable research and drive adoption, and not as a replacement for more fundamental work. If successful, the ADOPT model could demonstrate how relatively small, smartly-structured, public investments can enable farmer-led innovation and involvement within the entire research space. While ADOPT supports localized, bottom-up innovation the GRDC represents a more centralized and system-wide approach to funding agricultural research.

Australia's Grains Research and Development Corporation (GRDC) provides a longstanding example of a co-funded public-private partnership supporting agricultural research. Established in 1990 as a statutory Rural Research and Development Corporation, GRDC is jointly financed by grain producers and the federal government. Farmers contribute a compulsory levy of 0.9% of farm-gate crop revenue, which the government matches up to 0.5% of the industry's gross value of production. Together, this generates an annual research budget of roughly \$200 million AUD, which GRDC reinvests into research, development, and extension for the grains sector.

By comparison, the farm-gate revenue of corn, soybeans, wheat, barley, and oats grown in Ontario in 2023 was \$5.7 billion (OMAFRA, 2025). The Grain Farmers of Ontario currently collect a levy on these crops, of which approximately \$1.8 million is directed toward research—equivalent to just 0.0003% of gross farm-gate revenue.

If Ontario farmers contributed the same portion of farm-gate revenue as their Australian counterparts, the result would be a farmer-funded research pool of more than \$51 million annually.

While measuring research investment as a share of farm-gate revenue provides a useful snapshot, it does not account for differences such as Ontario's higher production costs or the portion of GRDC's budget directed to administration and operations rather than research. Using funding allocated directly toward research as a portion of net farm revenue would provide a more accurate comparison. Ontario growers also benefit from additional support through national organizations, which helps offset some of the difference but adds to the fragmentation of the system. Overall, the comparison underscores how Ontario's farmer-funded research remains limited but also reveals an opportunity to increase impact through greater investment and stronger coordination.

A key strength of the GRDC funding model is its sustainable, large-scale funding base which has underpinned significant long-term research

programs. By pooling industry funds and government support, GRDC can pursue multi-year projects and strategic initiatives that individual companies or farmers likely could not fund alone. GRDC does not conduct any research in-house; instead, it contracts and co-funds projects with universities, national science agencies (CSIRO), state agriculture departments, private companies, and grower groups, strategically leveraging the strengths of each organization. While GRDC's role as a national funder enables coordination across states, the system can be complex to navigate – smaller or less well-connected researchers and grower groups might find it hard to secure funding if they're outside the GRDC's priority focus. The GRDC involves growers directly in priority-setting and extension by maintaining regional panels and local research advisory committees where farmers, researchers, and extension officers meet to identify needs and monitor project progress. Despite best efforts and extensive consultation there is always a risk that top-down priority setting could overlook niche or emerging issues, particularly if growers in a certain region aren't fully engaged in the advisory process. Regardless, GRDC's stability over thirty years has translated into tangible productivity gains for the industry. Over the past thirty years, Australia's wheat sector has achieved an average total factor productivity growth rate of 2.75% per year, effectively dwarfing Canada's TFP growth rate of 0.61%.

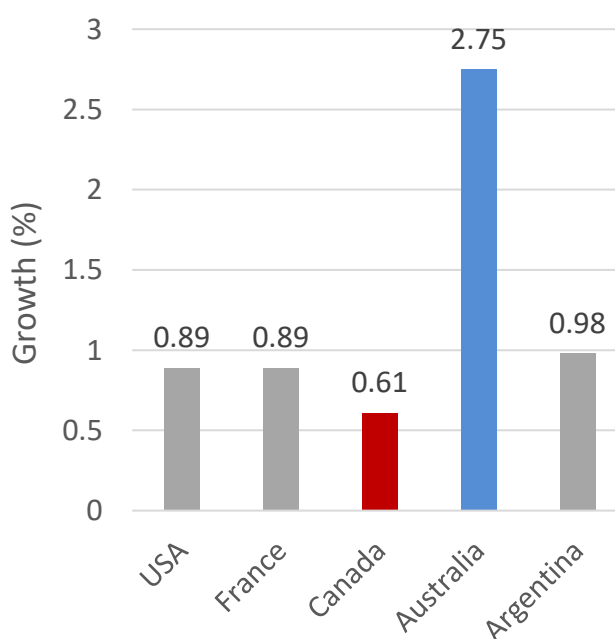


Figure 6: Annual average wheat total factor productivity (TFP) growth rate 1990–2020. (Source: SCIL Allen, 2023)



“If you build resilience through research and development, you’re less susceptible to shocks to the system and less reliant on government policy.”

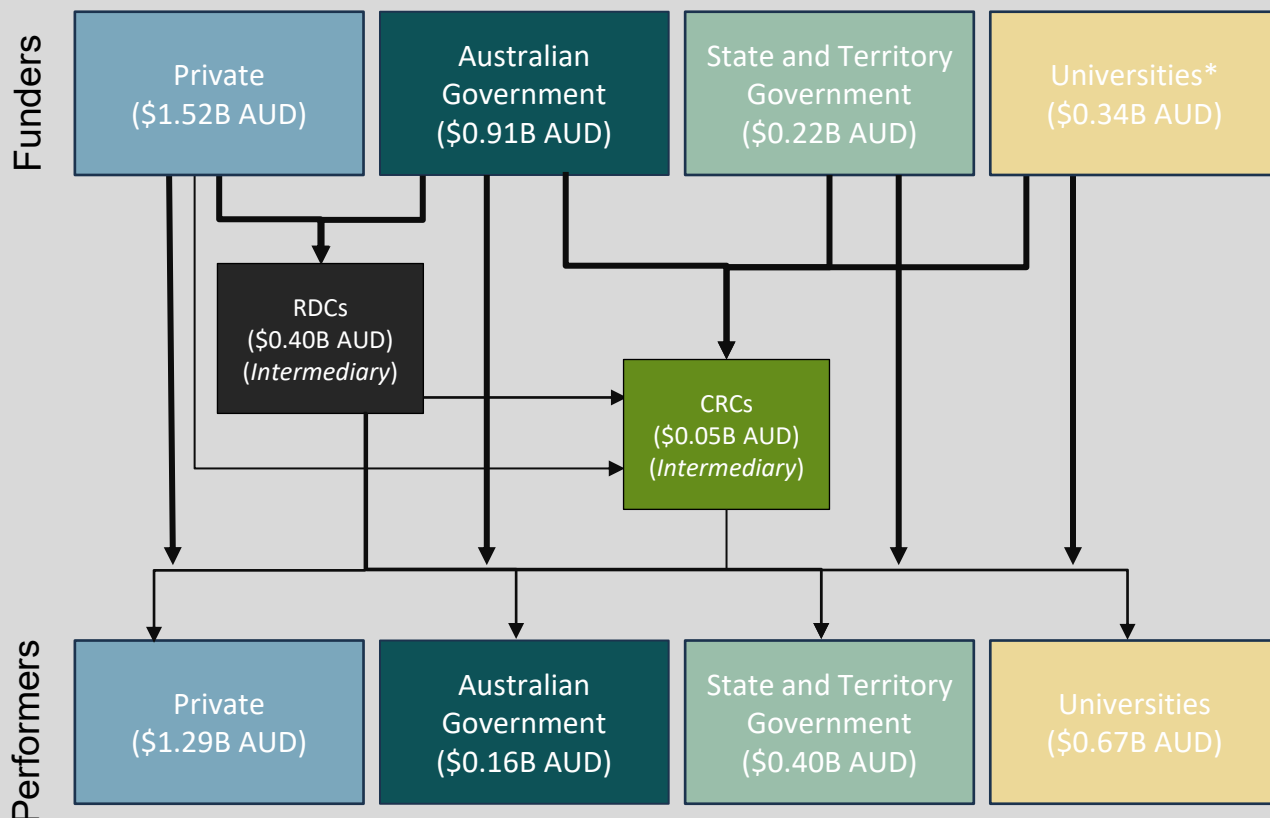
– **Andrew Todd, Laharna Farms, Western Australia**

As the largest funder of grains research in Australia, GRDC plays a central role in shaping the direction and focus of research within the grains sector. Academic researchers are more likely to align their programs with GRDC’s strategic priorities, knowing that doing so increases their chances of securing funding and having their work taken up by industry. In contrast, more fragmented environments may require academics to secure funding from multiple sources, and balance competing priorities, leaving grower priorities at a higher risk of being diluted. With the GRDC model, government contributions are matched at the levy level rather than awarded on a project-by-project basis through national funding organizations. This gives GRDC full discretion over

how both grower and public funds are invested, enabling the organisation to fund sector-wide priorities with consistency and reduce fragmentation.

The GRDC model shows how sector-led, co-invested funding can align public and private priorities, reduce fragmentation, and sustain long-term collaboration across the grains industry. Its stability has delivered measurable productivity gains and a more responsive innovation system. To address cross-sector challenges, Australia complements this model with Cooperative Research Centers—mid-term, industry-led partnerships between government, academia, and business designed to coordinate efforts around specific national priorities.

Total agricultural R&D Funding Australia, 2023-2024: \$2.98B AUD



Total agricultural R&D Performed (expenditure), 2023-2024: \$2.52B AUD

*Note: Where university R&D funding is received from Australian federal, state and territory governments, it is captured in the 'Universities' box. This amount is not included of 'double counted' in the 'Australian government' or 'State and Territory Government' boxes.

Figure 7: Total agriculture R&D funding Australia, 2023-2024 (Source: Australian Department of Agriculture, Fisheries and Forestry)

Australia's Cooperative Research Centers (CRC) program is a federal funding model designed to forge mid-term collaborations between industry, academia, and government, for specific, high-priority areas. Established in 1990 as a federal initiative, the CRC program provides sizable, multi-year grants (often 5–10 years) to consortia that address specific innovation challenges. Each CRC is an industry-led collaboration: a group of partners (typically companies, industry bodies, universities/research institutes, and sometimes government agencies or community organizations) comes together around a common research objective and applies for funding as a consortium (Cooperative Research Australia, 2025). If successful, the government grant is matched by contributions from the partners (in cash or in-kind). Over three decades, the Australian Government has invested over \$4 billion AUD in more than 200 CRCs, with industry and other participants contributing over \$12 billion AUD, roughly a 3:1 leverage of public funding (Featherstone, 2019). Active CRCs exist across sectors like agriculture, mining, manufacturing, and health; agricultural examples have included the Zero Net Emissions from Agriculture CRC (ZNE-Ag CRC), the CRC for Solving Anti-Microbial Resistance in Agribusiness, Food and Environments (SAAFE) and the CRC for High Performance Soils (SoilCRC). The ZNE-Ag CRC is the largest CRC to date with \$87 million dollars in funding from the Australian government and 73 partners across industry, government and education. "We will coordinate an industry-led approach to help safeguard the profitability and marketing access of Australian agri-business as we make the transition to net zero", says NZ-Ag CRC CEO Richard Heath.

CRCs create a platform for academia-industry partnerships that enables flexible use of the funding, in addition to funding research projects they also fund education, commercialization and capacity building activities. CRCs commonly sponsor PhD students who work on industry-relevant topics within the Centre, thereby training a new generation of scientists with visibility across the industry and giving companies early access to talent. Bringing all voices to the table is particularly valuable when research outcomes are directly tied to grower adoption or change in on-farm practice. The mid-length timeframe provides stability and allows for projects to extend past the traditional 3-year academic

funding cycle. Unlike short projects or one-off grants, a 7–10 year CRC provides time for relationships to mature and for research to progress through to application. This continuity is critical for complex challenges (such as breeding new crops, reducing methane emissions, or improving soil health) that require sustained collaboration.

The biggest challenge facing CRCs is the delicate balance needed between the interests and capacities of a very diverse group of stakeholders. Many CRCs have had large boards made up of representatives from each major partner; this can occasionally lead to issues where board members act in the interest of their home organization rather than the CRC's mission. Recently, CRCs have been pushed towards more independent boards, where key stakeholders are able to appoint a board member from outside of their organization instead of having a seat themselves. Another potential weakness is the time-limited nature of CRC funding, while 7–10 years is a longer time frame than many grants will usually allow, there is often still a need to extend work beyond that time frame. Some CRCs have been able to become self-sustaining or spin commercial businesses out from the initial coalition but not all have been able to do this. The CRC experience highlights the value of targeted, mid-term funding models for tackling cross-sector challenges that fall outside the scope of commodity-specific organizations. By combining research with commercialization and training, CRCs strengthen both the innovation pipeline and the networks that support adoption. Despite challenges in governance and long-term sustainability, CRCs continue to deliver high-impact results in areas that require a broad group of stakeholders.



Figure 8: Zero Net Emissions Agriculture CRC logo
(Source: <https://zneagcrc.com.au>)



Sunset at Glenalbyn Santa Gertrudis, Dubbo, NSW.

(Photo: Lauren Benoit)

IMPACT OF REGULATION ON INNOVATION ADOPTION

While public research investment and extension services have been widely recognized as contributors to successful innovation, less attention has been paid to the role of regulatory efficiency. An effective regulatory environment is not simply about ensuring human and environmental safety; it is a determinant of how quickly innovations can move from pre-commercial to commercial implementation. The Canadian regulatory system is becoming increasingly burdensome. A recent Statistics Canada study found that the volume of federal regulatory requirements grew by 2.1% annually from 2006 to 2021 – a 37% increase in 15 years (Gu, 2025). This regulatory accumulation has imposed real costs on growth. Gu's analysis estimates that the rise in regulatory provisions over that period reduced business-sector GDP growth by 1.7 percentage points and employment growth by 1.3 points. Regulatory inefficiencies delay adoption, increase costs, and often privilege large businesses over small and medium enterprises.

Agri-business may tolerate regulatory hurdles in countries with large, high-value markets, the same is not true for smaller or middle-income countries, where limited commercial potential means burdensome regulations quickly deter investment (Divanbeigi & Saliola, 2017). The influence of regulation on progress is most clear in Africa, where, despite identical science, access to the same technology (TELA maize) was approved rapidly in some countries but stalled for years in others.

The development of TELA maize is the result of an incredibly effective public-private partnership between Bayer Crop Science (formerly Monsanto), the Gates Foundation and African Agricultural Technologies Foundation (AATF). The name TELA is derived from the Latin word *"tutela"*, meaning protection. TELA maize is a portfolio of improved maize hybrids that combine drought tolerance with insect resistance, developed specifically for African smallholders. The initiative began as the Water Efficient Maize for Africa (WEMA) project in 2008 and evolved into the TELA Maize Project, spanning seven countries (Kenya, Uganda, Tanzania, Ethiopia, Mozambique, South Africa, and Nigeria). Over WEMA's

first decade the partnership delivered over 100 non-GM drought tolerant maize varieties across six countries. WEMA/TELA is led by AATF, a Nairobi-based nonprofit that coordinates the effort across countries and manages regulatory and distribution processes. The Bill & Melinda Gates Foundation has been the primary funder of the work, underwriting the research and capacity-building needed to develop and release the hybrids. Bayer Crop Science donates access to elite maize germplasm, drought-tolerance genes and *Bt* insect-resistance traits royalty-free for humanitarian use in Africa. This means TELA maize seed can be developed and sold to farmers without technology fees, a critical factor in keeping them affordable.

"When the project started 10 years ago, it was rather unclear how it would go," noted Mark Edge, Director of Seeds, Traits and Business Development for LMIC's at Bayer, "but together, we are making progress".

On the back of the success of the WEMA project, the decision was made to roll out TELA biotech maize – a drought-tolerant, insect-resistant GM crop. Two early participant countries, Nigeria and Kenya, had very different experiences, illustrating how national regulatory environments can make or break farmers' timely access to innovations.

In Nigeria, a modern biosafety framework and strong political will enabled a clear, science-based approval process for TELA maize. Nigeria established a one-stop biosafety agency, the National Biosafety Management Agency (NBMA) in 2015 and by 2018 had joined the TELA project. In three years of regulatory engagement, Nigerian scientists progressed from trials to approval. The NBMA granted an environmental release permit for TELA maize in October 2021, clearing the way for national performance trials on farmers' fields in all major maize-growing zones. Nigeria was the first African country outside of South Africa to permit GM maize. Regulators focused on evidence of safety and efficacy, and the process was straightforward and predictable.

As a result, by the 2023 cropping season Nigeria was able to commercially release four TELA hybrid varieties to farmers. The results have been outstanding in counties that have been able to commercialize these products. Nigeria's newly released TELA hybrid SAMMAZ 75T yielded 5.1 tons/ha in on-farm trials, 54% higher than non-TELA maize, resulting in significantly greater income per hectare for farmers. Research collected across 642 smallholder farms recorded an extra ₦1.1 million (≈\$2,100 USD) profit per hectare with TELA hybrids, due to both higher yields and reduced spending on pesticides (Marechera, et al., 2019).

“TELA maize represents a key step forward in achieving climate-resilient, profitable farming. It delivers on multiple fronts – higher output, reduced input costs, and better environmental outcomes,” says Dr. Sylvester Oikeh, TELA project manager at AATF.

Farmer evaluations have echoed this, describing TELA as “more reliable” and “stress-free” due to its uniform growth and built-in pest protection (Obunyali, et al., 2019). In addition to TELA maize, Nigerian farmers also have access to Bt cotton and Bt cowpea as part of a broader strategy to equip farmers with climate-smart, high-yield tools. Nigeria's experience shows how a science-based regulator with political backing can rapidly translate research into on-farm adoption.

In contrast, Kenya illustrates how duplicative and unclear regulations, compounded by political interference can stall agricultural innovation. Kenya's Biosafety Act (enacted 2009) established the National Biosafety Authority (NBA) as the principal regulator. However, in practice the approval process became mired in overlapping mandates: other agencies like the Environmental Management Authority (NEMA) and the plant health inspectorate (KEPHIS) insisted on additional reviews, creating redundant hurdles (Ongu, Olayide, Alexandersson, Zawedde, & Eriksson, 2023). In November 2012, the Kenyan cabinet imposed a moratorium on GM crop approvals, which effectively

froze any progress on biotech maize for about 10 years. Confined field trials of WEMA/TELA maize did take place and showed promising results, but approvals were repeatedly delayed by administrative bottlenecks, interference from activist groups and political uncertainty. In 2022, Kenya's government lifted the ban on GM cultivation signaling support for science-based regulation. Despite recent progress the cost of regulatory delay has been enormous: a recent analysis estimated that just five years of postponing GM crop adoption (including Bt maize) cost Kenyan farmers \$157 million in productivity loss. For maize specifically, the study found that blocking Bt maize from 2019–2024 accrued losses of \$67 million (Kovak, et al., 2024). Regulatory inertia and lack of policy coordination in Kenya caused real loss for farmers by delaying access to TELA maize for nearly a decade. As African nations seek to improve crop yields and climate adaptation, science-based regulatory agencies that act efficiently will be just as important as the innovations themselves.



TELA maize (right) shows better resistance to stem borer and fall armyworm than the non-GM variety. (Photo: Alliance for Science)

The experiences of Nigeria and Kenya demonstrate that regulatory frameworks can either accelerate or stall innovation, regardless of scientific merit. This pattern is not limited to Africa. Globally, governments are seeking ways to modernize regulation so that farmers and consumers gain quicker access to advances in science. The United Kingdom's recent reforms on gene editing provide one such example. Decades of restrictive GMO rules in the EU have been linked to forgone productivity and farm income, a gap the UK is now trying to avoid. A 2019 peer-reviewed analysis found that since the introduction of GM crops in the mid-1990s, U.S. corn and soybean yields have increased significantly relative to EU yields, a divergence attributed largely to the EU's ban on GM crop cultivation (Brester, Atwood, Watts, & Kawalski, 2019).



Farmers manually breaking ground to plant crops in Rwanda. (Photo: Lauren Benoit)

By contrast, there was no such gap in wheat yields, a crop for which no GM varieties have been grown in either region. The benefits of new genomic techniques are not limited to strictly yield improvement. In recent years researchers have used gene editing to develop vitamin-D fortified tomatoes, high-oleic soybean for increased shelf-life and lower cholesterol, hornless cattle for improved animal welfare and nitrogen-producing microbes to reduce reliance on synthetic fertilizers. A recent analysis using Swedish cultivation and pesticide data estimated that gene-edited late blight-resistant potatoes could reduce pesticide usage by over 80%, and that changes enabling pesticide reductions could collectively save farmers up to €70 million if EU rules were amended (Brookes, 2022).

In the absence of an effective regulatory pathway, many of these innovations cannot reach EU farmers or consumers. A 2023 scenario-based economic analysis by researchers at the Breakthrough Institute and Cornell's Alliance for Science estimated that maintaining stringent EU regulations on new genomic techniques could impose opportunity costs on the order of billions of euros per year (Alliance for Science, 2023). While the exact magnitude of projected impact varies depending on assumptions and adoption rates, it is clear that regulatory delays and uncertainty dampen investment and slow the delivery of public benefits from new traits. Europe's cautious approach has carried real costs, and the United Kingdom is moving to avoid a similar outcome.

In 2023, the United Kingdom passed the Genetic Technology (Precision Breeding) Act, creating a separate category for "precision bred organisms" (essentially gene-edited crops with no foreign DNA), distinguishing them from transgenic GMOs. This reform, implemented in England, has been promoted to accelerate research and investment by providing greater predictability for innovators. This modernization is already spurring investment in crop breeding research; DEFRA has set aside a £12.5 million fund to invest in mid-stage precision breeding projects for arable and horticulture crops. Institutions like the John Innes Centre and Rothamsted Research are moving quickly to position themselves as leaders in the space and align research pipelines with the new framework. The UK's regulatory reforms aim to reverse that trend by fostering an environment where innovation can translate into productivity gains, economic growth, and tangible benefits for consumers and farmers alike.

Regulatory inefficiency is more than a bureaucratic inconvenience; it directly impacts progress towards productivity and sustainability goals. As the African and European experiences show, unclear or duplicative regulations slow the adoption of proven technologies, leaving farmers with fewer tools and lower returns. For Canada, modernizing regulatory frameworks would improve global competitiveness, increase business investment in the sector and help ensure that innovations generated through public and private research translate into measurable gains on Canadian farms.



Harvesting forage trials, Nairobi, Kenya.
(Photo: Lauren Benoit)

CONCLUSION

Effective innovation is a networked system in which funding, research, extension, and regulation reinforce one another. In Canada, decades of declining public investment have weakened those connections and created bottlenecks between discovery and adoption. The private sector has filled some gaps, but market incentives alone cannot sustain the long-term, pre-competitive, public-good research historically led by governments and universities. The result is a landscape that is becoming increasingly disjointed. Restoring coordination is essential if Canada is to sustain competitiveness and realize sustainability goals in an increasingly intensive agri-food economy.

International examples show no single actor in an innovation system can drive progress alone. Brazil's transformation of the Cerrado through EMBRAPA's foundational research, combined with private commercialization efforts, demonstrates how early public investment in basic science enables future market expansion. Similarly, Australia's experience with wheat breeding, underpinned by the levy-based Grains Research and Development Corporation demonstrates how stable, co-funded frameworks deliver durable productivity gains. CIMMYT's hub model in Mexico, Australia's grower-group networks, the U.S. Land-Grant system, and the Netherlands' privatized extension model all underscore that innovation is social: it depends on trusted relationships and two-way feedback between farmers and researchers.

In Canada, public extension programs are under increasing amounts of pressure; many farmers operate without access to dedicated extension agents or structured peer networks. Reinvestment needs to prioritize regional hubs, and funded peer group facilitation. Research budgets should explicitly include extension deliverables and timelines. Universities can play a critical role in this, flexible academic models that value teaching, research, and knowledge exchange on equal footing in addition to hybrid roles that combine academic expertise with community would strengthen feedback from farms into research agendas and policy.

Canada's challenges are primarily organizational. Canada has strong scientists and skilled producers, but funding and governance are dispersed across provinces, commodities, and institutions. Public research investment has fallen by more than 20% over the past decade, and no single body plays the integrative role GRDC plays in Australia. Farmer levies for research exist through commodity groups, yet the collective scale is modest. Redirecting even a small portion of farm-gate value toward coordinated, co-funded research would multiply the sector's innovation capacity. Matching mechanisms, like GRDC's government-industry model, would create predictable funding, and ensure public investment delivers public good while aligning with industry-identified needs.

Coordinated funding and strong extension only translate into impact if regulation enables timely access to new technologies. The TELA maize experience illustrates this: Nigeria's streamlined, science-based biosafety pathway moved quickly from trials to farmer access, with measurable yield and income benefits. The UK's Precision Breeding Act reflects similar learning: after the opportunity costs of restrictive EU rules, the UK has taken significant steps towards creating a path to market for gene-edited crops. The lesson is not that "less regulation is better," but that modern, risk-proportionate regulation is a driver of progress. Canada's system is rigorous but often slow and duplicative; streamlining approvals and adopting proportionate approaches for emerging technologies would improve predictability while maintaining public trust and safety.

Put simply, effective innovation systems are built deliberately: clear roles, steady and matched funding, strong networks, outcome-focused extension activities, and practical, science-based regulation. Well-coordinated innovation systems increase sector competitiveness and advance sustainability goals. In Canada, there is an opportunity to improve our agricultural innovation system to meet both productivity and sustainability goals.

RECOMMENDATIONS

Thank you for reading and engaging with this report. I would love to hear any thoughts or feedback that you may have. Strong collaborations across industry, academia, and producer groups are the bedrock of driving industry change, be that in the form of strong networks, adequate and accurate research funding, or regulatory modernization.

The ten recommendations are outlined below are non-exhaustive; some can be applied at an individual level, while others call for broader structural and policy change. Collectively, they outline strategies to strengthen collaboration within the agriculture industry and would help Canada fully leverage its agricultural innovation system to deliver on both productivity and sustainability goals.

1. Prioritize Clarity of Purpose in Collaborative Initiatives

Clarity of mission was the single most important determinant of collaborative success. When roles, goals, and expectations are explicitly defined, it becomes easier to align decisions, avoid duplication, and track progress.

2. Reinvest in Public Agricultural Research

Canada's decline in public agriculture research investment threatens both innovation capacity and climate resilience. To meet domestic productivity needs and international climate commitments, federal and provincial governments must restore long-term funding for foundational agricultural research. Public research should be positioned to address systemic challenges, like soil health, biodiversity, and emissions reduction, that require patient capital and public oversight.

3. Increase Farmers Investment in Research

Compared to Australian farmers, who collectively invest over \$100 million AUD annually into research through the GRDC levy (0.9% of farm gate value), Ontario grain producers contribute far less through the GFO research fund (\$1.8 Million or 0.0003% of farm gate value). If Ontario farmers want more influence over research agendas and more tailored innovation, they must be willing to increase their financial stake. With greater investment comes greater say, and ultimately, greater returns in productivity, sustainability, and market competitiveness.

4. Establish Grower Advisory Boards Across Research Institutions and Agri-Business

Regular and structured input from farmers improves the relevance, uptake, and impact of research. Universities, agribusiness companies, and non-profits should formalize grower advisory boards that inform research agendas, validate priorities, and shape extension strategies. Formalizing farmer involvement helps bridge the gap between research and on-farm application.

5. Support Third-Party Facilitators

Many promising collaborations falter due to unclear coordination or unbalanced participation. Independent facilitators can help reduce administrative burden, manage expectations, resolve conflicts, and keep projects on track. Investing in neutral third-party facilitators adds value by making space for diverse voices and sustaining momentum through complex partnerships.

6. Enable Flexible Academic Roles

Universities should be encouraged to recognize, and support differentiated roles for academics within agricultural research and extension. Institutions should create space for researchers to contribute according to their strengths, whether that means training students through industry-linked projects, leading long-term fundamental research projects, or participating in extension and knowledge transfer. By aligning institutional incentives with the diverse capacities of their staff, universities can more effectively contribute to innovation and the development of a future-ready workforce.

RECOMMENDATIONS

7. Clarify Extension Roles and Improve Access

Ontario's advisory system is characterized by a wide range of actors, including public extension, agribusiness, independent consultants, and NGOs. Chowdhury et. al, 2024 shows that the system's effectiveness is constrained by a lack of coordination and transparency around provider roles and accountability. To strengthen impact, Ontario should support the development of coordination mechanisms and fund trusted intermediaries who can help farmers navigate available resources and link research to practice more effectively. Investments should be made in developing person-to-person networks for information sharing over creating additional digital libraries of research summaries.

8. Design Funding Mechanisms Around Audience

Research funding is often designed around academic timelines or bureaucratic constraints rather than farmer needs. Canada should adopt more outcome-oriented funding models that prioritize measurable impact and lower the administrative barriers to farmer participation. This includes simplified application processes, more flexible timelines, and funding structures that support co-creation of research right through to extension, demonstration, and peer learning.

9. Modernize and Streamline Regulatory Processes

Canada should treat regulatory modernization as a central pillar of its agricultural innovation strategy. Over the past two decades, growing regulatory burden has added duplication and slowed farmer access to new technologies. A comprehensive review, guided by a panel including farmer and industry voices, would help streamline approvals so research outputs move more quickly from discovery to adoption while maintaining Canada's high standards for health and safety.

10. Treat Collaboration as a Personal Responsibility

At the end of the day, collaboration depends on people, not programs or institutions. Researchers, growers, and industry leaders each play a role in making partnerships work by being open, consistent, and willing to act. No governance framework or funding model can replace the need for individual initiative and mutual respect.

APPENDIX

As I traveled, I did my best to capture the details of every meeting, conversation, and shared pint. Of course, not every story could make its way into this report, but I want to recognize the people behind them. Every interaction, big or small, added perspective and helped shape the conclusions I've drawn.

Australia

Claudia Benn 2024 Nuffield Scholar, Queensland	Ricki Foss Chief Executive Officer, Grower Group Alliance	Amy Logan 2024 Nuffield Scholar, CSIRO	Dashun Sharma Dashun Sharma, DPIRD
Laura Bennett 2024 Nuffield Scholar, Western Australia	Danielle Gault Communications Manager, GRDC	Brad McIlroy Chair, Leibe Group	Gus Somes Territory Manager, Pacific Seeds
Sue Bestow Processed Oats Industry Growth Partnership Lead, DPIRD	Doug Hamilton Innovation Specialist & Broker, Grower Group Alliance	Rose Moxey Owner, Moxey Farms	Toni Somes Head of Communications, GRDC
Ben Biddulph Chief Scientist for Primary Industries, DPIRD	Richard Heath CEO, Zero Net Emissions Agriculture CRC	Amanda Nixon Farmer, Bunketch Ag.	Mark Swift Farmer, Kebby & Watson
Jacinta Bolsenbroek Senior Communications Specialist, Grower Group Alliance	Caitlin Herbert 2024 Nuffield Scholar, New South Wales	Bob Nixon Farmer, Bunketch Ag.	Treen Swift 2024 Nuffield Scholar, New South Wales
Tom Consentino 2024 Nuffield Scholar, South Australia	Sally Higgins 2024 Nuffield Scholar, Queensland	Isabelle Nixon Farmer, Bunketch Ag.	Steph Tabone 2024 Nuffield Scholar,
Jack Courts 2024 Nuffield Scholar, New South Wales	Rick Horbury Head of Market Development AU/NZ, Bayer Crop Science	Catherine Marriott OAM 2024 Nuffield Scholar, Australian National Territory	Claire Taylor Founder, Agvocracy Consulting
Gord Cumming Manager, Chemical Regulation, GRDC	Crispin Howitt Senior Principal Research Scientist, CSIRO	Chris O'Callaghan Executive Director, Leibe Group	Ed Thomas Farmer,
Alex Davies Farmer, Hillgate Nominees	Pippa Jones 2024 Nuffield Scholar, Queensland	Dave Pannell Professor, Agri & Enviro Economics, University of Western Australia	Steve Thomas Director, ST Strategic Services
Shannen Davies 2024 Nuffield Scholar, Western Australia	Juan Juttner Genetic Technologies, Biosecurity & Regulation, GRDC	Kelly Pearce Director, WA Agricultural Research Collaboration	Andrew Todd Managing Director, Laharna Farms
Fiona Dempster Adjunct Research Fellow, University of Western Australia	Bec Kelly Farmer, Western Australia	Richard Poire Manager, Australian Plant Phenomics Network	Amber Whibley Agronomist, MCA
James Dempster Farmer, Western Australia	Ross Kingswell Emeritus Professor, University of Western Australia	JP Ral Senior Principal Research Scientist, CSIRO	Ash Wiese 2024 Nuffield Scholar,
Lauren DuFall Center for Future Crops, Director, Australian National University	John Kirkegaard Chief Research Scientist, CSIRO	Greg Rebetzke Chief Research Geneticist, CSIRO	Kate Wild Agronomist, MCA
Ken Flower Chair, Australia Herbicide Resistance Institute	Richard Leske Breeder (retired), Deltapine	Tim Richards Agronomist, MCA	Ken Young Manager, Biosecurity & Regulation, GRDC

APPENDIX

Brazil

Lucio Basso
Farmer,
Fazenda Recanto

Fredrico Logemann
Head of Innovation & Strategy,
SLC Agricola

Mario Neto
Soya Intacta Representative,
Bayer Crop Science

Livia Rohr
Technical Sales Representative,
Bayer Crop Science

Artur Burgel
Farmer,
Fazenda Nossa Senhora Aparecida

Alex Melotta
2024 Nuffield Scholar,
Brazil

Fabio Pereria
2024 Nuffield Scholar,
Brazil

Andre Rosa
Director,
Biotrigo Genetica

Joao Carvalho
2024 Nuffield Scholar,
Brazil

Luciano Muzzi Mendes
Farmer,
Agro Fortaleza

Giovani Piletti
Market Development Agronomist,
Bayer Crop Science

Ana Claudia Ruschel
Fungicide and Nematode Research,
Fundacao MS

Canada

Paige Allen
Program Coordinator,
Ontario Soil Network

Renny Grillz
2024 Nuffield Scholar,
Saskatchewan

Tyler McCann
Managing Director,
Canadian Agri-Food Policy Institute

Stuart Smyth
Professor,
University of Saskatchewan

Sally Bernard
2024 Nuffield Scholar,
Prince Edward Island

Elin Gwyn
Research Analyst,
Ontario Ministry of Agriculture, Food
and Agribusiness

Matt McIntosh
2024 Nuffield Scholar,
Ontario

Kelly Somerville
Executive Director,
Livestock Research and Innovation
Center

Mark Brock
Farmer,
Shepherd Creek Farms

Cheryl Haskett
2024 Nuffield Scholar,
Ontario

Adam Meyer
Manager, Research and Knowledge
Management,
Ontario Ministry of Agriculture, Food
and Agribusiness

Jodie Souter
Founder,
J4 Agri-Science

Jed Christianson
Canola Product Design Lead,
Bayer Crop Science

Lorne Hepworth
Chair,
Agricultural Research and Innovation
Ontario

Rebecca Moore
Senior Manager, Communications &
Knowledge Mobilization,
University of Guelph

Albert Tenuta
Extension Plant Pathologist,
Ontario Ministry of Agriculture, Food
and Agribusiness

Tatum Claypool
2024 Nuffield Scholar,
Saskatchewan

Jean Howden
Operations and Project Manager,
Livestock Research and Innovation
Center

Deus Mugabe
Product Development Scientist,
Bayer Crop Science

Nancy Tout
Chief Science Officer,
Global Institute for Food Security

Josh Cowan
Director, Research and Innovation,
Grain Farmers of Ontario

Trish Jordan
Government & Industry Affairs
(retired),
Bayer Crop Science

Deanna Nemeth
Field Crop Manager,
Ontario Ministry of Agriculture, Food
and Agribusiness

Brenda Trask
Communications Manager,
SeCan

Jim Downey
Research and Development Manager,
SeCan

Bailey Kleefstra
Policy Advisor,
Ontario Ministry of Agriculture, Food
and Agribusiness

Mark Redmod
Chief Executive Officer,
Results Driven Agriculture Research

Rene Van Acker
President and Vice Chancellor,
University of Guelph

Derek Freitag
Business Development Lead,
Bayer Crop Science

Steve Larmer
Breeding Target Definition and Value
Capture Lead,
Bayer Crop Science

Jeff Reid
General Manager,
SeCan

Tori Waugh
Executive Director,
Ontario Soil Network

Richard Gray
Professor,
University of Saskatchewan

Mel Luymes
Owner, Consultant
Headlands Ag-Enviro

Cami Ryan
Senior Business Partner, Industry
Affairs & Sustainability,
Bayer Crop Science

APPENDIX

Chile

Laurens Klerkx
Professor,
University of Talc

China

Feifei
Administrative Assistant,
China Seeds International

Minglu Li
Hybrid Registration,
China Seeds International

Benjamin Rossey
Counselor, Agriculture,
Canadian Trade Commission

John Zhou
Vice-President,
CropLife China

Hongmei Gou
Sales Manager,
Seminis

Yanxia Li
Hybrid Registration,
China Seeds International

Aaron Wang
Testing Operations Manager,
China Seeds International

Sanhui Hao
Commercial Breeding Assistant,
China Seeds International

Yuliana Li
Hybrid Registration,
China Seeds International

Trevor Yu
Counselor, Agriculture,
Canadian Trade Commission

Annie Li
Corn Breeder,
China Seeds International

Richard Ming
Commercial Breeding,
China Seeds International

Chunzhen Zhang
Breeding Lead,
China Seeds International

Germany

Rolf Christian Becker
Global Head of Partnerships-
Academic Institutions,
Bayer Crop Science

Natasha Santos
Head of Sustainability and Strategic
Engagement,
Bayer Crop Science

Simon Maechling
Innovation Manager,
Bayer Crop Science

Stefano Marras,
Head of Public Affairs & UN Relations,
Bayer Crop Science

Ireland

Nick Cotter
2024 Nuffield Scholar,
Ireland

Niall Hurson
2024 Nuffield Scholar,
Ireland

Michael Martin
2024 Nuffield Scholar,
Ireland

Ewen Mullins
Head of Crop Science Department,
Teagasc

Molly Garvey
2024 Nuffield Scholar,
Ireland

Kenya

Stuart Barden
Farmer,
Athi River

Sarah Flowers
Hostess Extraordinaire,
Kenya

Boyce Harries
Owner,
Chania Estate Coffee

Damaris Odeny
Global Cluster Leader: Genomics,
ICRISAT

Chris Flowers
Managing Director,
Kakuzi PLC

Ilona Gluecks
Head of Clinical Research Facilities,
International Livestock Research
Institute

Nemehian
Manager, Kapiti Research Station,
International Livestock Research
Institute

Sofia Tesfazion
Director, Resource Mobilization,
AATF

APPENDIX

Mexico

Thanda Dhillwayo
Maize Breeder
CIMMYT

Lisette Comparan
Foreign Trade Coordinator
CANIMOLT

Jean Flavien le Besque
Deputy Director of HR
CIMMYT

Sofia Gonzalez
Communications Manager
CIMMYT

Martha Sanchez
Commercial Business Development
US Embassy in Mexico

Sofia Torres
Agriculture and Agri-Food Trade
Commissioner
Canadian Embassy in Mexico

Isabel Pena
Institutional Relations, Latin America
CIMMYT

Brianne Wolf
Global Learning and Engagement
Coordinator
University of Nebraska-Lincoln

The Netherlands

Annemarie Breukers
Adjunct Director,
TKI Agrifood

Lenneart Fuchs
Researcher, Soil & Farming Systems,
Wageningen Plant Research

Leon Kleis
2024 Nuffield Scholar,
The Netherlands

Rogier Scherpbier
Owner,
Zonnespelt

Heleen Bruintjes
2024 Nuffield Scholar,
The Netherlands

Lotte Van Dueren den Hollander
2024 Nuffield Scholar,
The Netherlands

Sjors Leermakers
Technical Sales,
Bayer Crop Science

Sander Uwland
Technical Sales,
Bayer Crop Science

Marijn Van Doorn
Innovation Coordinator,
BO Akkerbouw

Sophie Horstink
2024 Nuffield Scholar,
The Netherlands

Bastiaan Meerburg
Head of Bayer Innovation Center,
Wageningen,
Bayer Crop Science

New Zealand

Rachel Baker
2024 Nuffield Scholar,
New Zealand

Pete Templeton
2024 Nuffield Scholar,
New Zealand

Rwanda

Warren Arinaitwe
Plant Pathologist,
Alliance of Biodiversity International,
CIAT

Leonce Ngaboyakema
Managing Director,
One Acre Fund

Pacifique Nshimiyimana
Social Entrepreneur & Founder,
Real Green Gold Ltd

Alicia Wallace
Founder,
AAA Farms

Karthick
Owner,
Muraho Trading Co.

Jean-Claude Niyomugabo
Founder & CEO,
Agirite

Sylvester Oikeh
TELA Project Manager/Senior Maize
Scientist,
AATF

Lucia Zigiriza
Rwanda, Country Director,
AGRA

Singapore

Loren Trimble
Head of APAC Breeding,
Bayer Crop Science

APPENDIX

Timor Leste

Luis de Almeida
Country Manager,
ACIAR

Rob Williams
Technical Director,
Ministry of Agriculture and Fisheries

Claudie Ximenes
Founder,
Timor Innovation Hub

Anna-Clara Zanetti
Hostess Extrordinairee
Timore Leste

Steve Pocock
2024 Nuffield Scholar,
Zimbabwe

The United Kingdom

Saba Amir
2024 Nuffield Scholar,
England

Sophie Gregory
2024 Nuffield Scholar,
England

Hattie McFadzean
2024 Nuffield Scholar,
England

Dan Smith
2024 Nuffield Scholar,
England

Lizzie Carr Archer
Portfolio Manager, Cereal Fungicides,
Syngenta

Tom Gregory
Farmer,
Home Farm

Katy Metcalfe
Freelance Art Director,
England

Ellie Smith
Horticultural Facilitator,
Jaime's Farm

Nick August
Farmer,
August Farms

Liz Haines
2024 Nuffield Scholar,
England

Rhona Michie
Director of Projects and Planning,
ShadowWorld Investigations

Jamie Stokes
2024 Nuffield Scholar,
England

Laura Awdry
2024 Nuffield Scholar,
England

Johnny Hansen
Research Fellow,
ARK Social Policy Hub,
Queen's University Belfast

Georgia Mitrousia
Engagement Manager,
Rothamstead Research

Amy Stoner
2024 Nuffield Scholar,
England

Philippa Borrill
Professor,
John Innes Center

Polly Hilton
2024 Nuffield Scholar,
England

Paul Nicholson
Professor,
John Innes Center

Dave Tavernor
2024 Nuffield Scholar,
England

Jocelyn Bosse
Lecturer, Intellectual Property Law,
Queen's University Belfast

Albert Johnston
Head of Knowledge Advisory Service,
College of Agriculture, Food, Rural
Enterprise

Dave Oates
Owner,
Rosuik Farms

Sam Watson-Jones
2024 Nuffield Scholar,
England

Ben Butler
Chief Science Officer,
Soil Benchmark

Dan Jones
Consultant,
Ceres Rural

Gwion Parry
2024 Nuffield Scholar,
Wales

Richard Wells
Senior Patent Attorney,
Tropic

Nicky Cannon
Professor,
Royal Agricultural University

Steve Kelly
Chief Science Officer,
Wild Bioscience

Kate Pressland
Manager,
Center for Effective Innovation in
Agriculture

Cormac White
2024 Nuffield Scholar,
Northern Ireland

Jonathan Clarke
Head of Business Development,
John Innes Center

Jane Langdale
Professor of Plant Development,
Oxford University

Jason Rankin
Strategy Manager,
AgriSearch

Annie Williams
2024 Nuffield Scholar,
England

Wallace Currie
2024 Nuffield Scholar,
Scotland

Chris Lyons
Innovation Lead- Agriculture,
Innovate UK

Ifan Roberts
2024 Nuffield Scholar,
Wales

Hary Winslet
2024 Nuffield Scholar,
England

Lucy George
2024 Nuffield Scholar,
Wales

Tom Macmillan
Chief Executive Officer,
Ag-Impact

Vicky Robinson
Head of Sustainability,
Agricultural Industries Confederation

Rachel Yarrow
2024 Nuffield Scholar,
Wales

John Gilliland
Professor of Practice,
Queen's University Belfast

Ian Marshall
Head of Business Dev. and Policy,
CASE, Queen's University Belfast

Tom Scrope
2024 Nuffield Scholar,
England

APPENDIX

The United States

Jessica Agnew
Associate Director, CALS Global,
Virginia Tech

Keith Fuglie
Senior Consultant,
The World Bank

Erik Lutt
Director of Federal Government
Relations,
Bayer Crop Science

Rosie Roberts
RCFI Technical Insights Manager,
Iowa Soybean Association

Jasmine Baxter
Communications Manager,
Midwest Row Crop Collaborative

Rosemary Galdamez
Underserved Farmer Engagement
Coordinator,
Iowa Soybean Association

Don Mackenzie
Executive Director, IICI,
Danforth Plant Science Center

Alex Rosa
Agronomist, Cover Crops and
Sustainability,
Gothenburg Learning Center, Bayer
Crop Science

Shane Beck
Research Agronomist,
Iowa Soybean Association

Mike Gilman
RCFI Conservation Agronomy Lead,
Iowa Soybean Association

Harp Mann
Vice President, Agronomy- NAAZ,
Bayer Crop Science

Jessica Rudolph
Ecosystem Manager,
The Combine

Devin Benish
Digital Media Manager,
Iowa Soybean Association

Brian Glenn
Senior Manager, Federal Government
Relations,
CropLife America

Rishi Masalia
Program Director,
39 North

Stella Salvo
Head of Breeding Partnerships for
Smallholder Farmers,
Bayer Crop Science

Julie Borlaug
Principal,
Borlaug Consulting

Cris Gonzalez
Marana Security Manager,
Bayer Crop Science

Boone McAfee
Director of Stakeholder Relations,
Bayer Crop Science

Alex Schaffer
Research Agronomist,
Iowa Soybean Association

Samantha Buchalter
Vice President,
Russell Group

Mike Graham
Crop Science Research &
Development Lead,
Bayer Crop Science

Monica McBride
Global Partnerships Director,
Environment and Landscapes,
Bayer Crop Science

Marty Schmer
Research Agronomist (Cropping
Systems),
USDA- ARS

Matt Carroll
RCFI Analytics and Insights Lead,
Iowa Soybean Association

Aimee Hood
Vice President, Regulatory Policy and
Stakeholder Engagement,
Bayer Crop Science

Joe McClure
RCFI Director of Research,
Iowa Soybean Association

Luke Stutler
Process Generalist, Lubbock
Cottonseed Production,
Bayer Crop Science

Deborah Carter
Strategic Partners and
Communications Director,
Midwest Row Crop Collaborative

Greg Jaffe
Founder & President,
Jaffe Policy Consulting LLC

Shawn McDonald
Agronomist, Germplasm and Crop
Protection,
Gothenburg Learning Center, Bayer
Crop Science

Walter Suza
Professor,
Iowa State University

Drew Clemenson
Research Agronomist,
Iowa Soybean Association

Jonathan Jenkinson
Head of Product Design,
Bayer Crop Science

Josh de Mers
Program Manager,
The Combine

Jennifer Swanson
Director of Water Quality Initiatives,
Nebraska Agriculture Resource
Districts

Mikayla Conley
Research Agronomist,
Iowa Soybean Association

Erin Jones
R&D Sustainability Strategy Lead,
Bayer Crop Science

Casey Mikus
Field Solutions Rep,
Bayer Crop Science

Phil Taylor
Director of External Partnerships,
Bayer Crop Science

Lucas DeBruin
Research Agronomist,
Iowa Soybean Association

Mickayla Jordan
Marketing Coordinator,
Iowa Soybean Association

Robson Monastier
North American Knowledge Transfer
Lead,
Bayer Crop Science

Ryan Tchich
Technical Development Lead, West,
Bayer Crop Science

Alison Doyle
Associate Director, Research Park,
Iowa State University

Edson Kemper
Marana Site Lead,
Bayer Crop Science

Daren Mueller
Professor and Extension Plant
Pathologist,
Iowa State University

Jim Travis
Senior Director, International
Government Affairs and Trade,
Bayer Crop Science

Lisa Durso
Microbiologist,
USDA- ARS

David Kurth
Sr. Research Program Coordinator,
Iowa Soybean Association

Matt Nielsen
Agronomic Research Manager,
Gothenburg Learning Center, Bayer
Crop Science

Thiago Vitti
Technical Development Field
Assistant,
Gothenburg Learning Center, Bayer
Crop Science

Mark Edge
Director, Seeds and Traits Business
Development for LMICs,
Bayer Crop Science

Scott Kushmider
Director, Government Relations,
Bayer Crop Science

Chris Proctor
Cropping Systems Extension,
University of Nebraska- Lincoln

Rachael Whitehair
Director of Innovation and
Stewardship,
Nebraska Corn Board

APPENDIX

The United States

Doug Fairbanks Field Solutions Rep, Bayer Crop Science	Zach Larson Agronomist, Bayer Carbon Program, Bayer Crop Science	Salvador Ramirez Soil Scientist, USDA- ARS	Christie Wiebbecke Chief Officer, Research and Conservation, Iowa Soybean Association
Mitch Fastenau Marketing and Communications Manager, Iowa Soybean Association	Adam Leise On-Farm Research Lead Educator, University of Nebraska- Lincoln	Mark Reiman Learning Center Manager, Gothenburg Learning Center, Bayer Crop Science	Jen Williams Business Development Manager, Iowa Soybean Association
Carson Fort Government Affairs Manager, American Soybean Association	Alex Litvin RCFI Research Agronomy Lead, Iowa Soybean Association	Matthew Roberts Economist, Commodity Markets and Trade, Terrain Ag	Paul Windemuller 2024 Nuffield Scholar,

REFERENCES

- Abhijeet, A., K., S., Bardhan, R., Chouhan, N., Dixit, D. T., Pandey, A., & Ahmed, R. (2023). A comprehensive review on the role of agricultural extension services in the sustainable development of global agriculture. *International Journal of Environment and Climate Change*, 3514-3525.
- ACIL Allen Consulting. (2014). CSIRO's Impact and Value- An Independent Assessment.
- ACIL Allen Consulting. (2023). International Benchmarking Study. Perth, Australia: GRDC.
- Agricultural Institute of Canada. (2017). An overview of the Canadian Agricultural Innovation System. Ottawa, Ontario.
- Alliance for Science. (2023). The €3 trillion cost of saying no: How the EU risks falling behind in the bioeconomy revolution. Ithaca, NY: Alliance for Science.
- Alston, J. G. (2013). Wheat Research Funding in Australia: The Rise of Public-Private-Producer Partnerships. *EuroChoices*, 30-36.
- Alston, J., Pardey, P., & Rao, X. (2021). Rekindling the slow magic of agricultural R&D. *Issues in Science and Technology*, 1.
- Andrews, M. (2019). Local effects of land grant colleges on agricultural innovation and output. Cambridge, MA: National Bureau of Economic Research.
- Anil, B., Tonts, M., & Siddique, K. (2015). Grower groups and the transformation of agricultural research and extension in Australia. *Agroecology and Sustainable Food Systems*, 1-38.
- Beers, P., Potters, J., & Klerkx, L. (2012). Facilitated networks and innovation: relating structures to purpose. *WUR*, 1-18.
- Brester, G., Atwood, J., Watts, M., & Kawalski, A. (2019). The influence of genetic modification technologies on U.S. and EU crop yields. *Journal of Agricultural and Resource Economics*, 16-31.
- Brookes, G. (2022). Genetically-modified (GM) crop use 1996-2020: Environmental Impacts Associated with Pesticide Use Change, *GM Crops & Food*. 13:1, 262-289.
- Chowdhury, A., & Kabir, K. (2024). How do agricultural advisory services meet the needs of farmers? Applying Q-methodology to assessing multi-stakeholders' perspectives on the pluralistic advisory system in Ontario, Canada. *Journal of Rural Studies*.
- Chowdhury, A., Kabir, K., Khan, N., Gibson, R., & McMorris, M. (2024). Embracing pluralism: Assessing the perceptions of different stakeholders on the effectiveness of advisory methods in Ontario. *The Journal of Agricultural Education and Extension*.
- Colussi, J., Schnitkey, G., Janzen, J., & Paulson, N. (2024). The United States, Brazil, and China Soybean Triangle: A 20-year Analysis. *farmdoc daily* (14):35 Department of Agricultural and Consumer Economics, University of Illinois at Urbana-Champaign.
- Congressional Research Service. (2025, August 21). The Agricultural Cooperative Extension System: An Overview. Retrieved from <https://www.congress.gov/crs-product/R48071>
- Coomes, O., Barham, B., MacDonald, G., Ramankutty, N., & Chavas, J. (2019). Leveraging total factor productivity growth for sustainable and resilient farming. *Nature Sustainability*, 22-28.
- Cooperative Research Australia. (2025, March 27). Cooperative Research Australia. Retrieved from Cooperative Research Centres Program: <https://www.cooperativeresearch.org.au/resources/about-the-crc-program-/#::~:~:text=The%20Cooperative%20Research%20Centres%20,industry%2C%20researchers%20and%20end%20users>
- Cooreman, H., Vandenabeele, J., Debruyne, L., Ingram, J., Chiswell, H., Koutsouris, A., Marchand, F. (2018). A conceptual framework to investigate the role of peer learning processes at on-farm demonstrations in the light of sustainable agriculture. *International Journal of Agricultural Extension*, 91-103.
- Dalberg Asia. (2021). Case Study: Brazil's investment in innovation for sustainable agricultural intensification. Colombo, Sri Lanka: Commission on Sustainable Agriculture Intensification.
- Divanbeigi, R., & Saliola, F. (2017). Regulatory Constraints to Agricultural Productivity. Washington, D.C.: World Bank Working Paper.
- Embrapa. (2023). LCS Program- Low Carbon Soybean: a new concept of sustainable soybean. Londrina, PR: Embrapa.
- Ensor, J., & de Bruin, A. (2022). The role of learning in farmer-led innovation. *Agricultural Systems*, 1-14.
- Featherstone, T. (2019, June 01). Australian Institute of Company Directors. Retrieved from The benefits of Cooperative Research Centres: <https://www.aicd.com.au/innovative-technology/disruptive-innovation/examples/the-benefits-of-cooperative-research-centres.html#::~:~:text=The%20federal%20government%20started%20the,link%20PhD%20candidates%20with%20industry>
- Food and Agriculture Climate Alliance. (n.d.). About FACA. Retrieved from <https://agclimatealliance.com/>
- Gardezabal, A., Lunt, T., Jahn, M., Verhulst, N., Hellin, J., Govaerts, B. (2021). Knowledge management for innovation in agri-food systems: a conceptual framework. *Knowledge Management Research & Practice*, 21(2), 303-315.
- Gray, R., & Bolek, K. (2012). Grain Research Funding in Australia: Lessons from International Experience. Australian Agricultural and Resource Economics Society 56th Annual Conference, (pp. 1-35). Freemantle, Western Australia.
- Grower Group Alliance. (2017). Assessing the Value of Grower Groups. Perth, Australia: Economic Development Advisory Committee.
- Gu, W. (2025). Regulatory Accumulation, Business Dynamism and Economic Growth in Canada. Ottawa, Ontario: Economic Analysis Division, Statistics Canada.
- Gulab, S., & Lhermie, G. (2025). A case for reinforcing agri-food research and development spending: Where does Canada stand internationally? Calgary, Alberta: School of Public Policy.
- Hartman, L., & Dhanda, K. (2013). Cross-sector partnerships: An examination of success factors. *Business and Society Review*, 181-214.
- Hassan, S. (2013). The importance of role clarification in workgroups: Effects on perceived role clarity, work satisfaction, and turnover rates. *Public Administration Review*, 716-735.
- Hermans, F., Geerling-Eiff, F., Potters, J., & Klerkx, L. (2019). Public-private partnerships as systemic agricultural innovation policy instruments - Assessing their contribution to innovation system function dynamics. *NJAS*, 76-95.
- Hermans, F., Roep, D., & Klerkx, L. (2016). Scale dynamics of grassroots innovations through parallel pathways of transformative change. *Ecol. Econ*, 130, 285-295.
- Jarrett, F. G. (1990). Rural Research Organizations and Policies. In D. B. Williams, *Agriculture in the Australian Economy*, 3rd Edition. Sydney, Australia: Sydney University Press & Oxford University Press.
- Kingswell, R. (2003). Institutional change and plant variety provision in Australia. Australian Agricultural and Resource Economics Society, (pp. 1-26). Freemantle, Western Australia.

REFERENCES

- Klerkx, L., & Leeuwis, C. (2009). Establishment and embedding of innovation brokers at different innovation system levels: Insights from the Dutch agricultural sector. *Technological Forecasting & Social Change*, 849-860.
- Klotz-Ingram, C., & Day-Rubenstein, K. (1999). The changing agricultural research environment: What does it mean for public-private innovation? *AgBioForum*, 24-32.
- Kovak, E., Ochugbuju, S., Lynas, M., Ephraim, A., Mosongo, F., Onyango, M., Kihui, E. (2024). Genetically modified crops in Kenya: The cost of delay. Ithaca, New York: Alliance for Science.
- Kwarteng, I. (2023). Rekindling agriculture productivity growth - a \$30B opportunity over ten years. Winnipeg, Manitoba: FCC Thought Leadership.
- Lacoste, M., Cook, S., McNee, M., Gale, D., Ingram, J., Bellon-Maurel, V., Huyghe, C. (2022). On-Farm Experimentation to transform global agriculture. *Nature Food*, 11-18.
- Malla, S., & Gray, R. (2000). An analytical and empirical analysis of the private biotech R&D incentives. American Agricultural Economics Association.
- Marechera, G., Macharia, I., Muvingi, G., Mugo, S., Rotich, R., Oniang'o, R., . . . Oikeh, S. (2019). Impact of DroughtTEGO® hybrid maize variety on agricultural productivity and poverty alleviation in Kenya. *Afric. J. Agric. Res.*, 1833-1845.
- Obunyali, C., Karanja, J., Oikeh, S., Omany, G., Mugo, S., Beyena, Y., & Oniang'o, R. (2019). On-farm performance and farmers perceptions of droughtTEGO-climate smart maize hybrids in Kenya. *Agronomy Journal*, 2754-2768.
- OECD/Eurostat. (2018). Oslo Manual 2018: Guidelines for Collecting, Reporting and Using Data on Innovation, 4th Edition. Paris, France: The Measurement of Scientific, Technological and Innovation Activities, OECD Publishing.
- OMAFRA. (2025, August 15). Current Ontario field crop production by crop. Retrieved from Data: <https://data.ontario.ca/dataset/ontario-field-crops-production-estimate/resource/02daebd7-a430-4220-83fa-7e7afc3d5efa>
- Ongu, I., Olayide, P., Alexandersson, E., Zawedde, B., & Eriksson, D. (2023). Biosafety regulatory frameworks in Kenya, Nigeria, Uganda and Sweden and their potential impact on international R&D collaborations. *GM Crops Food*, 1-17.
- Passioura, J. (2020). Translational research in agriculture. Can we do better? *Crop & Pasture Science*, 517-528.
- Pray, C., & Fuglie, K. (2015). Agricultural Research by the Private Sector. *Annu. Rev. Resour. Econ.*, 399-424.
- Productivity Commission. (1998). Microeconomic reform by Australian governments 1997-98. Melbourne, Australia: AusInfo.
- Ramirez, A. (2013). The influence of social networks on agricultural technology adoption. *Procedia- Social and Behavioral Sciences*, 101-116.
- Rubenstein, K., King, J., & Heisey, P. (2006). Public sector technology transfer through patents and licensing: the case of US agriculture. *International Journal of Technology Transfer and Commercialisation*, 401-422.
- Skaalsveen, K., Ingram, J., & Urquhart, J. (2020). The role of farmers' social networks in the implementation of no-till farming. *Agricultural Systems*, 1-14.
- U.S. Senate Committee on Agriculture, Nutrition, and Forestry. (2021, March 11). Farmers and Foresters: Opportunities to lead in tackling climate change. Retrieved from <https://www.agriculture.senate.gov/hearings/farmers-and-foresters-opportunities-to-lead-in-tackling-climate-change>
- Wood, B., Blair, H., Gray, D., Kemp, P., Kenyon, P., Morris, S., & Sewell, A. (2014). Agricultural Science in the Wild: A Social Network Analysis of Farmer Knowledge Exchange. *PLOS ONE*, 1-10.
- Zhao, Z., Wang, E., Kirkegaard, G., & Rebetzke, G. (2022). Novel wheat varieties facilitate deep sowing to beat the heat of changing climates. *Nature Climate Change*, 291-296.



Nuffield  **Canada**
AGRICULTURAL SCHOLARSHIPS
