



This Agreement is hereby entered on this \_\_\_ day of **October 2026**,

BETWEEN

**NUFFIELD CANADA**

with an office at South Glanton Farms, Box 61, Forrest, Manitoba R0K 0W0

AND

**Contemporary Scholar Name**

(Hereinafter called the "Contemporary Scholar") of

**Contemporary Scholar Address.**

**Email & Phone Number**

to study the topic of:

***"Study topic statement."***

**Sponsored by:**

The Contemporary Scholar named within has applied for the Nuffield Canada Scholarship and has been awarded the opportunity to earn that designation.

Nuffield Canada will provide scholarship funds to the Contemporary Scholar to initiate their experiential learning through Nuffield travels.

Nuffield Canada and the Contemporary Scholar named within wish to set out in this Agreement their respective rights and obligations concerning the Scholarship funds from Nuffield Canada.

Nuffield Canada and the Contemporary Scholar agree as follows:

## **Section 1: Definitions**

**"Agreement"** means this Agreement together with the Application, Expectations, Guidelines, appendices, and any amendments thereto.

**"Application"** means the Nuffield Canada Scholarship Application completed by the Contemporary Scholar and includes all letters, email, materials, InterviewStream recordings, and any other means of communication.

**"Board of Directors"** means the 12 directors elected to govern Nuffield Canada and who represent alumni interests by providing strategic directions, make key decisions, and appoint executives.

**"Contemporary Scholar"** is the accepted designation for all persons selected under the terms and conditions of the Constitution of Nuffield Canada, and who will study and report on agricultural practices, techniques and issues employed anywhere in the world.

**"Disbursement"** means any Scholarship funds authorized and advanced by Nuffield Canada.

**"Guidelines"** means the Guidelines posted by Nuffield Canada, the program provider and provided to the Contemporary Scholar with the Application and at Orientation, which set out the criteria and conditions for the Nuffield Canada program, and which are subject to change from time to time without notice.

**"Scholarship"** means the financial assistance in the amount of \$30,000.00 to be disbursed by Nuffield Canada to the Contemporary Scholar in the manner provided in this Agreement. It also includes access to the global network of Nuffield Scholars, the GFP, CSC, Triennial, and all connections, databases and networks provided by Nuffield International and Nuffield Canada.

**"Sponsor"** means an entity that provided funding to Nuffield Canada whose funds are used in part to sponsor Contemporary Scholars to do the Nuffield Canada Program.

**"Contemporary Scholar"** is the accepted designation for all persons selected under the terms and conditions of the Constitution of Nuffield Canada, and who will study and report on agricultural practices, techniques and issues employed anywhere in the world, but who have not yet fully completed the program.

**"Nuffield Scholar"** is the accepted designation for all persons who have fully completed the Nuffield Canada program, after which they will be entitled to the professional designation "N. Sch [year]" after their name.

**"Nuffield Canada"** is a registered charity and the legally constituted Canadian association of

Nuffield Scholars who have undertaken to perpetuate and extend the Nuffield Farming Scholarships originated in the United Kingdom by the Nuffield Foundation.

**“Nuffield Canada Program”** means the program established pursuant to Nuffield Canada for the purpose of providing experiential learning through global travel, mentoring, training, networking and capital for Contemporary Scholars to grow their personal study topic expertise and leadership skills for the betterment of their agricultural businesses, sector and/or industry.

**"Term"** means the period commencing **November \_\_, 2026**, and ending on or about the Nuffield Canada Global Knowledge Exchange event 24 months later, or upon completion of the obligations set out in this contract, or when otherwise terminated.

## **Section 2: Contemporary Scholar’s Representations and Warranties**

The Contemporary Scholar represents and warrants to and in favour of Nuffield Canada:

- a. that the information supplied to Nuffield Canada in the Application or in support of the Application by the Contemporary Scholar is true and accurate.
- b. that the Contemporary Scholar is aged 18 or over.
- c. that the Contemporary Scholar is a Canadian citizen or a permanent resident of Canada.
- d. that the Contemporary Scholar is not presently enrolled and shall not be returning to full-time education during the Term of this Agreement.

## **Section 3: General Terms and Conditions**

The parties wish to enter into an Agreement to enable the Contemporary Scholar to undertake a study and report on agricultural practices, the parties hereby agree as follows:

### **3.1 Value of the Scholarship and T4**

Nuffield Canada shall provide the Contemporary Scholar with a total sum of \$30,000.00 CAD to carry out the terms of this Agreement.

Contemporary Scholars will be issued a T4 for the amount of the Scholarship received. Please advise the Nuffield Canada Secretary-Treasurer of your preference to claim it as personal or business income. If claimed as a business income, then all receipted expenses may be deducted on your income taxes.

### **3.2 Sponsorship and Recognition**

All Scholarships are financed by Investors who provide funding to Nuffield Canada for the Contemporary Scholar to do the Nuffield Canada Program. Contemporary Scholars are expected to recognize Nuffield Canada Sponsors whose funds are used to support their

scholarship. Depending on their level of investment, sponsors are recognized in various ways such as with their logo and link posted to the Nuffield Canada website. Platinum and Gold sponsors are recognized by having the Scholarship named after them. e.g., The ABC Company – Nuffield Canada Scholarship.

The Contemporary Scholar acknowledges that the full cost of completing their Nuffield Scholarship will exceed the monetary value of the Scholarship. Contemporary Scholars are encouraged to seek secondary funding to assist with costs, however primary recognition will always be given to the Sponsor(s) gained through Nuffield Canada.

### **3.3 Terms and Conditions of Disbursements**

The Scholarship shall be disbursed as follows:

- a. The sum of \$7,000.00 will be advanced upon contract signing before December 31, 2026.
- b. A further advance of \$8,000.00 prior to the Contemporary Scholars Conference (CSC), March 2027.
- c. A further tranche of \$10,000.00 less the costs (US\$1,900.00) of the Contemporary Scholars Conference (CSC) April 2027.
- d. The final sum of \$5,000.00 will be disbursed upon acceptance by the Board of a written report and in-person presentation of that report at the **2028** Nuffield Canada Global Knowledge Exchange.
- d. The disbursement of the Scholarship is conditional upon Nuffield Canada's satisfaction that the Contemporary Scholar followed the terms and conditions of this Agreement, and will provide Nuffield Canada with the following documents and in-person presentation on or before the end of the Term:
  - o All documentation required by Nuffield Canada at the beginning of the Scholarship i.e. photo, bio, ICE forms, copy of passport and driver's license, etc. All information will be confidential.
  - o A Travel Log that sets out where the Contemporary Scholar will travel, any events, facilities or people they want to see when there, and a summary of the expected key learning outcomes at each destination. See your Travel Log file from Orientation.
  - o A copy of the Contemporary Scholar's health and travel insurance for each leg of travel.
  - o A Nuffield Scholar Report in MSWord submitted to the Chair of the Reports Committee within the template, framework and timelines under the conditions of the Nuffield Canada Reports Policy. The Reports Committee Chair will then upload the report to the NC Google Drive for adjudication by the Reports Committee.
  - o A Nuffield Scholar Report that has been revised to the satisfaction of the Reports

Committee, recommended and accepted by a motion by the Nuffield Canada Board of Directors.

- o A digital copy of the final Nuffield Scholar Report for posting to the Nuffield Canada website which will be freely available to the public as applied research.
  - o A presentation delivered in-person before the Nuffield Canada Board, sponsors, industry, alumni and peers, along with a question period.
- e. Disbursement of funds can be terminated without prior notice to the Contemporary Scholar by the Board of Directors of Nuffield Canada for failure to comply with the conditions of this Agreement.

### **3.4 Study Objectives, Countries and Duration**

In granting this Scholarship, Nuffield Canada recognizes that the Contemporary Scholar intends to:

- o study their stated agricultural topic (see top of p. 1)
- o attend (mandatory) the new scholar Orientation and Nuffield Canada Global Knowledge Exchange. (Spouses, partners, family and/or companions are not to join the Contemporary Scholar for the Orientation.)
- o The Contemporary Scholar will travel for a minimum period of ten weeks over the 24 months of their Scholarship, with a minimum consecutive leg of six weeks.
- o The Contemporary Scholar will complete a Travel Log indicating the intended and actual countries of travel, how the travel related to their topic of study, and key insights gained. An updated, written Travel Log will be forwarded to the Secretary-Treasurer within 30 days of returning from a leg of travel. (This section of the Agreement is to give a general indication of the scope and extent of the study and should not be considered a restriction in the final study program).
- o The Contemporary Scholar must (mandatory) attend the Contemporary Scholars Conference (CSC) for his or her year. (Spouses, partners, family and/or companions are not to join the Contemporary Scholar for the CSC.)
- o The Contemporary Scholar is also encouraged to travel with one of the optional international Global Focus Program (GFP) groups. (Spouses, partners, and family are not to join the Contemporary Scholar for the GFP.) You are only eligible to do a GFP in the first year of your scholarship. i.e. **2027** Scholars must do their GFP in **2027**.
- o When doing their independent travel, Contemporary Scholars can have their spouse, partner and/or family join them for a portion of their travels, at their own expense.
- o Contemporary Scholars are encouraged to use the global Nuffield network for homestay accommodations, travel, information, to meet other Scholars and grow their network.
- o The Nuffield Scholar Report must be presented in-person at the **2029** Nuffield Canada

Global Knowledge Exchange event.

### **3.5 Conduct of Contemporary Scholar in Host Countries**

It is acknowledged that organizations and others consider a Nuffield Canada Contemporary Scholar in host countries to be "agricultural ambassador" from Canada and they will act in a congenial and responsible manner consistent with the customs of the host and host country.

### **3.6 Nuffield Values:**

Contemporary Scholars pledge to uphold in all manners and activities the Nuffield Canada Values of:

- o **Curiosity:** To be willing to continuously learn.
- o **Integrity:** To exemplify honesty and strong moral principles.
- o **Respect:** To give due regard for the feelings, wishes, rights and traditions of others.
- o **Inclusiveness:** To accept all people at all times without question.
- o **Generosity:** To give unconditionally.
- o **Humility:** To understand we are all a small part of something much bigger than ourselves.
- o **Community:** To strengthen the resilience of our local, national and international communities.
- o **Commitment:** To uphold the values of Nuffield Canada.

### **3.7 Contact and Record of Study**

The Contemporary Scholar agrees to keep in communication contact with the Nuffield Canada Secretary-Treasurer through a written, updated Travel Log within 30 days of returning home.

## **Section 4: Contemporary Scholar Report**

The parties agree that the primary objective of this Agreement is the advancement and transfer of knowledge to the benefit of Canadian agriculture and the agri-food value chain by the travel, study and reporting on agriculturally related industry practices in other countries and the interpretation of these practices within Canada by the Contemporary Scholar.

- a) The Contemporary Scholar agrees to submit a final written report to Nuffield Canada by September 1, 2028. The Reports Committee will review and provide guidance about revisions, as needed, before submitting the report to the Board of Directors for final approval.
- b) The Contemporary Scholar is not to share their report outside of the Reports Committee, their mentor, or hired editor prior to completing the report's adjudication process and acceptance by the Board.

- c) The Contemporary Scholar acknowledges that the final report is the intellectual property of Nuffield Canada in fulfillment of this contract and the report will be posted to the Nuffield Canada website making it freely available to the public with the Nuffield Scholar getting full credit as the author.
- d) Nuffield Canada reserves the right to publish the report or extracts from it in any way it chooses or arrange with any agency for printing and/or distribution, with recognition of the Nuffield Scholar as the author.
- e) Nuffield Canada acknowledges that while access to the full report is available on its website for free, any subsequent speaking engagement, published articles, etc. that the Contemporary Scholar / Nuffield Scholar may engage in can be for his or her monetary advantage and consideration.
- f) The report shall indicate observations, opinions and cited facts obtained in the countries studied, together with an interpretation of how these findings can be considered, utilized, or adapted to Canadian agriculture, along with recommendations for implementation and/or policy.
- g) The Contemporary Scholar acknowledges that in fulfilment of this scholarship contract they are to finalize their written report through the Reports Committee, get approval from the Board, and then present a summary presentation in-person at the Nuffield Canada Global Knowledge Exchange – in that order, prior to obtaining their certificate of completion.
- h) The Contemporary Scholar is then encouraged to share their Nuffield experience and knowledge transfer to as many industry meetings as possible for twelve months following the completion of the Scholarship. Nuffield Canada may assist in contacts for various meetings.
- i) Nuffield Canada provides Contemporary Scholars with a digital template to complete their report.
- j) The report should adhere to the Nuffield Canada Report Policy:
  - o be approximately 10,000 words in length; no less than 8,000 and no more than 12,000, excluding references and appendices;
  - o contain the required sections: Title Page, Executive Summary (1-2 pages), Acknowledgement, Disclaimer, Table of Contents, Introductions, Main Body, Conclusions, Recommendations, References, and Appendices;
  - o Include original photos as appropriate, with explanatory captions. Photos from other

sources must have permission and be properly cited / referenced, and paid for if appropriate. Stock photos are discouraged.

- o ensure all quotes, facts and sources in the report are properly cited and referenced;
- o include original work only and comply with the Nuffield Canada AI Policy;
- o include stories about the travel i.e. where you went, people you spoke to, differences between what was said and what you saw was being done, recommendations and conclusions – practical information to benefit people in the industry. However, the focus should be on knowledge transfer, *not* a travel journal or blog; and,
- o ensure that all views shared in the report are the Contemporary Scholar's own; they can be controversial but not inflammatory.

k) Contemporary Scholars can hire an editor, as long as the editor doesn't write the report for them.

l) The Contemporary Scholar will deliver a summary presentation of the report, in person, at the **2029** Nuffield Canada Global Knowledge Exchange.

#### **Report deadline and penalties:**

**September 1, 2028:** the initial scholar report submission is due, in MS Word format, to the Report Committee Chair.

- o This initial submission will serve as the near final version for collaborative review and comments by the Reports Committee. Rough drafts are not accepted.
- o For deadline purposes, the Reports Committee has a *Nuffield Canada Scholar Report Submission Checklist* that must be fully satisfied before the report will be considered submitted. See *Appendix A*.
- o If the initial report is not submitted by the deadline, the following penalties will apply:
  - **30 days late** - \$1,000 penalty and formal warning issued.
  - **60 days late** – the Nuffield Scholarship will be revoked and repayment of all disbursed funds are to be returned.
- o **Within 30 days** of the initial report submission, the Reports Committee will review and provide feedback.
- o **Within 30 days** of receiving feedback, the Contemporary Scholars must address revisions and resubmit the report to the Reports Committee.
  - If the revised report is not submitted by the deadline, the following penalties will apply:
    - **30 days late** - \$1,000 penalty and formal warning issued.
    - **60 days late** – the Nuffield Scholarship will be revoked and repayment of all disbursed funds are to be returned.
- o **December 1, 2028** – The final Scholar Report is due for Board approval and publication.

- m) The Nuffield Canada Scholar Report Policy and AI Policy may be updated from time to time and in all cases the intent of the Policies will be upheld over and above the conditions set out in this Agreement. It is the Contemporary Scholar's responsibility to keep up to date on Nuffield Canada Policies.

#### **Section 5: Extension Activities by Returned Contemporary Scholars / Nuffield Scholars**

After completion of the travel portion of the study the Contemporary Scholar / Nuffield Scholar may participate in extension activities such as meetings, lectures, seminars, or other events, which allow dissemination of information gained during the study.

All preparation and activities regarding extension activities shall be the responsibility of the Contemporary Scholar / Nuffield Scholar. Nuffield Canada shall not be responsible for any financial assistance to the Contemporary Scholar / Nuffield Scholar for participation in extension activities.

The Contemporary Scholar / Nuffield Scholar may receive financial assistance to attend and participate in extension activities, as negotiated directly with the organizers.

#### **Section 6: Limitations of Liability**

It is agreed that Nuffield Canada is not liable for any additional financial obligations that the Contemporary Scholar may incur due to action or lack of action as part of the study program or in connection with travel within Canada and other countries or regarding operation of the Contemporary Scholar's farm or other business during the time this contract is in effect.

Nuffield Canada is not legally liable or responsible in any way for the content of any report or any expressed opinion of the Contemporary Scholar in connection with this Scholarship.

In no event will Nuffield Canada be responsible for any direct, or indirect, or consequential damages sustained by the Contemporary Scholar or any of his or her family, employees, customers or any other third parties, howsoever caused.

#### **Section 7: Insurance**

The Contemporary Scholar shall carry all the necessary and appropriate travel and health insurance. Note: In some instances, 'personal' travel and health insurance may not be honoured as a Nuffield Canada Scholarship is usually considered a 'business' endeavour. The Contemporary Scholar is responsible for acquiring and fully understanding his/her own insurance.

Contemporary Scholars are not covered by Nuffield Canada's insurance program and no protection

will be afforded to the Contemporary Scholar by Nuffield Canada for any claims that may arise from the Contemporary Scholar' participation in the Scholarship Program.

### **Section 8: Termination**

- a) Termination of the Scholarship and this Agreement will occur if the Contemporary Scholar fails to observe, perform, and keep each covenant, agreement, provision, stipulation, and condition contained in this Agreement to be observed, performed, and kept by the Contemporary Scholar.
- b) Upon written notice, Nuffield Canada may terminate this Agreement and demand immediate repayment from the Contemporary Scholar of the total disbursements made by Nuffield Canada, and the total amount of all disbursements made pursuant to this Agreement shall be immediately due and payable by the Contemporary Scholar to Nuffield Canada.
- c) Failure to submit the final report, or to comply with the Report Policy timelines outlined in Section 4, shall constitute grounds for termination and repayment of scholarship funds.
- d) In the event that the Contemporary Scholar becomes deceased during the duration of the Scholarship Program, then this Agreement will be deemed null and void with no further scholarship payments being made, nor will repayment of already disbursed payments be collected.
- e) If a Contemporary Scholar is unable to complete the Scholarship program due to severe illness or other unforeseen reason through no fault of their own, then s/he should inform the Chair and their mentor as soon as possible and keep them up to date. Together they will decide how to proceed.

### **Section 9: Notices**

Any notice, request, demand, consent, approval, correspondence, report or other communication required pursuant to or permitted under this Agreement must be in writing and must be given by personal delivery, or transmitted electronically in a manner which provides a hard copy, or be sent by first class mail, postage or charges prepaid, and addressed to the party to whom it is intended at, in the case of the Contemporary Scholar, the address set out in the Application and in the case of Nuffield Canada, at the address set out below:

Nuffield Canada  
% Ryan Boyd, Secretary-Treasurer  
South Glanton Farms  
Box 61, Forrest, Manitoba R0K 0W0  
T: 204-724-7019 E: [secretary@nuffield.ca](mailto:secretary@nuffield.ca)



## Appendix A: Nuffield Canada Scholar Report Submission Checklist

(Revised as of October 2025.)

- The report must have all elements of the report template completed. i.e. title page, table of contents, acknowledgements, executive summary, a logically structured body, references, – all of it, before being accepted for submission. Incomplete or rough drafts are not accepted.
- Submit to the Reports Committee Chair on the due date, before midnight.
- The report should be approximately 10,000 words in length, not including References and Appendices. Less than 8,000 words and more than 12,000 words will not be accepted.
- The report must be sent in MS Word using the template provided so that it can be uploaded to the Nuffield Canada Shared Google Drive where reviewers can make comments right on the document. Likewise, scholar revisions and comments will all be in one place.
- Do not include photos in the initial submission but do include photo captions which will hold the photo's space for final formatting.
- All photos must be relevant to the content discussed in the report and be complete with a caption explaining where it is, who people are, and relevance to your report, etc. Please ensure photo file sizes are as small as possible or else your report file size will be too big.
- The final report file size cannot exceed 15 MB, or else it will not upload to the NI library database. It is up to the scholar to do the file size compression process.
- The NI database asks for a report synopsis no longer than 200 words in length that covers the key elements of your report using your key words as well as 3 -5 key words to make your report searchable. Please provide this to the Reports Committee Chair.
- Graphics to explain data are encouraged.
- The report must be free of spelling and grammatical errors.
- The report must have a *minimum* of 10 References. Include all references used in the report. All references are subject to review.
- The report must refer to what you learned and saw while on your Nuffield travels with regard to your research topic. i.e. not a purely academic report that you could have written from a library, nor a travel blog of where you went and what you did. This is a research paper that is to give knowledge transfer of what you learned, who you learned it from, and how you interpret those learnings as they apply to agriculture in Canada with conclusions and recommendations.
- Your report may be controversial, but not confrontational. Make sure you can substantiate your points.