## **Our Investors**

Nuffield Canada, a registered charity, is committed to securing 4 to 6 scholarships per year. While corporate sponsors are sought out continually, they often only give conditionally to scholars that are studying a topic of interest to their sector and who come from their geographic area. However, candidates apply from all across Canada to study diverse topics, not all of which meet specific corporate sponsorship criteria. This frequently leaves a gap in funding which Nuffield Canada does its best to fill with a general scholarship.

Nuffield Canada is asking for your help to establish stable, long-term funding for all scholarships by donating towards a general scholarship at a level of your choosing.

This will enable support for scholars from **all** regions of Canada and from **all** sectors of agriculture as we plan and grow our program and maximize the leadership potential in Canadian primary production.

"Nuffield connects you with a network of leading agriculturists around the world and gives you confidence and new ideas to lead your farm into the future. The opportunities that Nuffield presents are endless and the scholarship has given me a much more balanced opinion of the future of agriculture. I would encourage all farmers who are considering applying to take the plunge. The time and energy invested in the scholarship will continue to pay dividends throughout your career!" ~ Ryan Boyd, NSch. 2019, Manitoba

We strive to secure funding for 4 - 6 scholarships annually valued at \$20,000 each. To ensure investment opportunities for all, we offer varied investment levels and payment schedules. Please contact Nuffield Canada for more information or to join our communications network.



## **Vision Statement**

Through a commitment to exchange knowledge, Nuffield Scholars take on the responsibility to contribute valuable insights and recommendations to the Canadian agricultural community. This leads our scholars to add a fresh perspective, drive positive change, embrace diversity, thought leadership, and elevate Canadian agriculture on a local, national and international stage.

## Who are Nuffield Canada Scholars?

Upon completion, scholars are expected to assume positions of greater influence in their fields. For example, Nuffield Canada scholar Jim Halford (1975) developed the zero-till seeder called 'Conserva Pak' based on what he learned on his Nuffield Scholarship. The concept allowed seeds and fertilizer to be planted underground, spaced appropriately, while significantly reducing topsoil disturbance. After decades of refining his invention, the Conserva Pak was bought by John Deere in 2007 and iterations of the direct seeder are still sold today as part of main-stream no-till cropping practices.

Another example is MLA Hon. John Lohr, a 1997 Nuffield Scholar, who is currently the Nova Scotia Minister for Municipal Affairs and Housing.

All Nuffield Scholars extend outstanding knowledge and leadership skills in their respective sectors making significant and lasting impacts.

# Nuffield Canada Agricultural Scholarships



Inspiring people to make a difference in the world of agriculture and primary production.

Nuffield Canada Theresa Whalen, Executive Director <u>exec.director@nuffield.ca</u> +1 (613) 325-7321 www.nuffield.ca



## **Our History**

The Nuffield name and emblem, a bull riding a bicycle, both derive from its founder, William Morris, who later became Lord Nuffield. Morris, an industrialist and philanthropist in the United Kingdom, made his fortune building bicycles and later launching Morris Motor Company. As part of his journey to learn about building cars, Morris sought out other leaders in the sector to see what they were doing. This curiosity, experiential learning, and transformative travel helped shape his success, and it is the foundation of the journey each Nuffield Scholar undertakes.

Nuffield Canada was established in 1950, incorporated as a registered not-for-profit in 1986, and became a registered Canadian charity in 2014.

Nuffield Canada is part of the larger Nuffield International community which includes Argentina, Australia, Brazil, Chile, France, Germany, Ireland, Japan, Kenya, the Netherlands, New Zealand, South Africa, the United Kingdom, the United States and Zimbabwe. Scholarship recipients become a member of the Nuffield alumni, now more than 2,000 strong globally, which interacts to aid development of new scholars and continuing achievement of its alumni.

## The Nuffield Scholar Journey

Being selected as a Nuffield Scholar is a privilege as it is an incredibly competitive program; there are typically only 85 to 95 scholars per year globally. It is a highly regarded network of agricultural leaders whose insight is sought around the world.

A Nuffield scholarship has three distinct segments.

#### **Contemporary Scholars Conference (CSC)**

This annual event is the blast-off for new Nuffield Scholars from around the world. They gather for one

time only to spend eight days exploring agriculture in the host country, learning more about themselves and each other, and engaging with leaders in agriculture who reinforce experiential learning.

#### **Global Focus Program (GFP)**

Many Nuffield Scholars opt to participate in a GFP experience, where small groups of eight to 10 scholars spend 5 - 6 weeks on the road together. The groups have the opportunity to closely examine agriculture in up to seven countries, literally making their way around the world as agricultural explorers. For many participants, the GFP broadens their horizons, cements friendships, and lets them understand other cultures and countries on a deeper level.

#### Individual Research Travels and Report

A Nuffield Scholarship can be likened to a Masters thesis, though it is not affiliated with any university. It is aimed at mid-career producers who are ready to develop their leadership and expertise. Each scholar's topic and learning experience are self-directed with a minimum of 10 weeks travel outside of Canada over 24 months, six weeks of which must be consecutive.

The Nuffield Scholarship culminates with a 10,000word report, which is published on the Nuffield Canada web site. Scholars also present their study topic, findings, and experience to the Nuffield Board, alumni, investors, and industry peers at the Nuffield Canada AGM.

Upon completion, Nuffield Scholars are highly sought as speakers for agricultural and community groups at home and abroad. They are looked to as leaders in their fields, and translators for what is happening elsewhere in the world.

#### **Nuffield Triennial**

Every three years all Nuffield Scholars and alumni are invited to attend the Nuffield Triennial. This engaging two week gathering is hosted by Nuffield International and lets attendees renew their Nuffield network, share in professional development with other curious leaders in agriculture, and explore a new host country where top agricultural operations are opened to the group. The Triennial helps to keep the Nuffield flame burning in the hearts of alumni.

# **Application Process**

Online written and video applications are accepted from April 1 through June 30 each year at <u>www.nuffield.ca</u>.

Applicant selections and interviews are completed in July and August with final selections being announced in early September.

# Who is eligible?

Nuffield Scholarships are awarded to enterprising Canadians between the ages of 25 - 50(ish) with a passion for agriculture. 'Agriculture' includes all forms of primary production including food, fibre, health care, biofuels, forestry, aquaculture, and fisheries. Recipients can come from any part of agriculture, from primary production to valueprocessing added to governance or communications. They can be involved in any aspect of the industry including as owners, employees, administrators, managers, or bureaucrats, and all industry philosophies are welcome including commercial, organic, cottage, medicinal, Indigenous, Kosher, ethnic and others.

## **Return on Investment**

Research shows that investing in leadership and expertise development like the Nuffield experience results in a triangulation of benefits to scholar:

**Individuals** develop greater personal growth, selfconfidence, personal power, creative thinking, valuing of time, business skill-building, and modeling behaviors.

**Organizations** benefit from greater 'big picture' thinking, communications, management skills, effective networking, problem-solving skills, and improved business skills with new perspectives and ideas.

**Community** benefits include greater awareness of cultural diversity, increased participation and influence in their community and area of expertise, and holding executive positions on boards.

Source: Black, A.M. (2009). Measuring the outcomes of leadership development programs. *Journal of Leadership & Organizational Studies*. Retrieved from: https://www.researtheate.net/publication/247784853\_Measuring\_the\_Outcomes\_of\_Leadership\_Development

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